



**FACULTY SENATE**  
UNIVERSITY OF NORTH TEXAS

**FACULTY SENATE MEETING**

**Zoom Meeting**

Minutes – December 9, 2020

Anderson-Lain, Karen	COMM CLASS	P	Hargis, Carol	LIBR	P	Olness, Gloria	ASPL CHPS	P	Warren, Scott	LTEC COI	P
Aviles-Diz, Jorge	SPAN CLASS	P	Hayes, Marjorie	THEA CLASS	P	O'Toole, Erin	LIBR	P	Watson, Cindy	TNTX COS	P
Baker, Rose	LTEC COI	P	Hensel, Paul	PSCI CLASS	P	Peak, Dan	ITDS COB	P	Wickstrom, Carol	TEA COE	P
Bednarz, Jim	BIOL COS	A	Hughes, Lee	BIOL COS	P	Perez, Jose	PHYS COS	P	Yeatts, Dale	SOC CLASS	P
Belshaw, Scott	CJUS CHPS	P	Hutchison, Paul	ACCT COB	P	Philbrick, Jodi	IS COI	P	Zhang, Tao	KHPR COE	P
Biglaiser, Glen	PSCI CLASS	P	Lam, Chris	TECM CLASS	P	Roy, Meranda	LIBR	P			
Boesch, Miriam	EPSY COE	P	Lane, Jennifer	MUVS MUSIC	P	Ruggero, Camilo	PSYC CLASS	P			
Britain, Jeff	HTM CMHT	A	Long, Chris	TEA COE	P	Sexton, Michael	MGMT COB	P			
Broberg, Kirsten	MUCS MUSIC	P	Mann, Paho	ASTU CVAD	P	Shahrokhi, Farhad	CSE CENG	P			
Campbell, Doug	LIBR	P	Martin, James	MRTS CLASS	P	Stockdale, Nancy	HIST CLASS	A			
Cherry, William	MATH COS	P	McAfee, Jason	CHEM COS	P	Stromberg, Linda	TEA COE	P	<b>TEMPORARY SENATORS</b>		
Filosofova, Tatiana	WLLC CLASS	L	Moreland, Kimberly	ENGL CLASS	P	Tooch, Mario	DANC CLASS	P	Lawrence Williams (sub for Filosofova)	WLLC CLASS	P
Fu, Song	CSE CENG	P	Morton, Sophie	WLLC CLASS	P	Trudeau, Justin	COMM CLASS	P			
Gerling, Daphne	MUIS MUSIC	P	Mukherjee, Dhruvodi	SOWK CHPS	P	Walker, Jacqueline	ENGL CLASS	P			
Hagan, Briton	KHPR COE	P	Ojha, Divesh	MKTG COB	P	Wang, Xuexia	CSE CENG	P			
									<b>NON-VOTING SENATORS</b>		
									Cameron Combs	SGA	P
									Bailey Sterling	GSC	P
									<b>NON-VOTING SUBSTITUTES</b>		

Guests: Neal Smatresk (President), Jennifer Cowley (VPAA), Bertina Combes (OFS), Brenda Kihl (AA), Mike McPherson (AA), R. Mark Miles (Gallup), Adam Chamberlin & Elizabeth Oldmixon (FPOC), Tiffany Miller, Laetitia Knight

I.	Welcome and Introductions	<p>Call to order by Sen. Lane</p> <ul style="list-style-type: none"> <li>• Welcome of newly elected senators—Sen. Roy and Sen. Hayes</li> <li>• Welcome and acknowledgement of visitors</li> </ul>
II.	Approval of Minutes (November 11, 2020) [vote]	<p>Motion to approve Faculty Senate minutes from November 11, 2020</p> <ul style="list-style-type: none"> <li>○ Motion to approve minutes as provided by: Sen. Hutchison</li> <li>○ Seconded by: Sen Campbell</li> <li>○ Discussion</li> <li>○ Vote: Majority Vote to approve</li> </ul> <p><b>Minutes Approved</b></p>
III.	Faculty discussion (President Neal Smatresk (NS) / Provost Jennifer Cowley JC))	<p>President Smatresk and Provost Cowley</p> <ul style="list-style-type: none"> <li>• COVID update <ul style="list-style-type: none"> <li><b>President Smatresk</b> <ul style="list-style-type: none"> <li>▪ Presently 2,000-3,000 students on campus</li> <li>▪ COVID cases down</li> <li>▪ No evidence of campus spread in classrooms nor public buildings</li> <li>▪ UNT will be distributing vaccines—do not know how many or priority list at this time—we have queries on higher education priority</li> <li>▪ Hopes for stimulus package that would have significant importance to our Spring 2021—could result in no further cuts</li> </ul> </li> </ul> </li> </ul> <p>Questions from floor:  NS: No surge after football or basketball games.  NS: See priorities online—first responders, nursing homes, etc. Presently, there is a distinction between higher education and K-12 education.  Does UNT have space for vaccine and security?  NS: UNT has 100 cubic feet and security.</p> <ul style="list-style-type: none"> <li>• Annual evaluation guidance document/SPOT <ul style="list-style-type: none"> <li><b>Provost Cowley</b> <ul style="list-style-type: none"> <li>▪ All Department Chairs have received guidance from Office of Faculty Success (Bertina Combes) on impact statement and how these can be used in the annual evaluation process.</li> <li>▪ Office of Faculty Success (Bertina Combes) will be holding meetings next week to discuss and take questions from Chairs.</li> </ul> </li> </ul> </li> <li>• Struggling students <ul style="list-style-type: none"> <li>▪ Updates—working with Registrar’s Office to make sure that students are aware of options they have so as to provide greater flexibility for students.</li> <li>▪ Drop dates have been extended.</li> </ul> </li> </ul> <p>Questions from floor:  Workload  JC: Departments/Chairs should be working with faculty to identify appropriately the 100 percent workload.  Workload (Research)  JC: Faculty may take advantage of the COVID Stop-the-Clock that is automatic for first year, and faculty may make individual application for an additional Stop-the-Clock on a case-by-case bases to the Office of Faculty Success (Bertina Combes).  Football game on Friday  JC: As a member of a conference, we are required to follow conference rules. Our seating capacity is 20 percent for football games. We are playing</p>

		<p>UTEP on Friday. We were scheduled to play that game at the El Paso campus earlier in the semester. However, we requested reschedule, and at this point, because of surge in cases, we requested to have UTEP come to Denton, and we would use funds that we would use to travel to El Paso to UTEP for their travel here. With game being on Friday at 5:00pm, we expect low attendance relative to a Saturday game.</p> <p>JC: For basketball, our attendance cap will be 15 percent, but we will continue to make adjustments as health conditions require. The cap is different because football is outside and basketball is inside.</p> <p>SPOT</p> <p>JC: Is a part of impact statement.</p> <p>JC: Special “thank you” to Carol Wickstrom who has been serving as Faculty Senate representative to the “Restart Committee.” In addition, a special “thank you” to all for service and dedication to students and faculty during this difficulty time. Also, special congratulations to our first graduate of the US Space Force Program, Computer Science/ROTC graduate and Commissioned Officer of the Space Force who will be working in cyber security in space. “Thank you” to faculty.</p>
IV.	Gallup Poll results (R. Mark Miles)	<p>R. Mark Miles presents explanation of Gallup Poll results and details on how to read the results.</p> <ul style="list-style-type: none"> <li>• Review Survey Results</li> <li>• Faculty Engagement—all of “UNT World” saw increased faculty engagement despite the pandemic</li> <li>• Goal <ul style="list-style-type: none"> <li>▪ Show how faculty can get results and do a “deep dive”</li> <li>▪ Show how to review department results</li> <li>▪ Review resources of the Gallup portal</li> </ul> </li> </ul> <p>General discussion and questions:</p> <ul style="list-style-type: none"> <li>• Define questions</li> <li>• Prompt discussion</li> <li>• Facilitate department discussion for planning and implementation of change and sharing with administration for improvement</li> <li>• Facilitate intentional change</li> <li>• Question design: Gallup questions are exactly same across industry users (government, higher education, etc.). Can provide white papers and additional resources on how questions are developed.</li> <li>• Higher education overall; we can probably get comparison of faculty to faculty.</li> </ul> <p>Further questions: please e-mail R. Mark Miles (<a href="mailto:r.mark.miles@untsystem.edu">r.mark.miles@untsystem.edu</a>)</p> <p>Sen. Lane: We should create our responses and share with R. Mark Miles via e-mail.</p> <p>Suggestion of perhaps using other surveys.</p> <p>Sen. Lane points out that UNT has several other surveys that we use—internal, COACHE, etc.</p> <p>Miles: Numerous board member</p>

V.	Faculty Policy Oversight Committee (Adam Chamberlin / Elizabeth Oldmixon)	<p>Chamberlin and Oldmixon present policies for review.</p> <p><b>Second Read</b></p> <ul style="list-style-type: none"> <li>06.023 Program of Assistance for Teaching Personnel whose Primary Language is not English Chamberlin: 06.023—formatting changes, language changes—comes as regular review. Questions and clarification: What happens with teaching personnel if proficiency is not reached—Section 4? Oldmixon: Check with Pia Wood (Vice Provost and Dean of International Affairs Office) to see what happens in those cases. Sen. Lane: Friendly amendment to change language to “unit” for consistency of language. Oldmixon: Perhaps “unit administrator” for consistency. Motion to accept with friendly amendment of language change to “unit administrators” by: Sen. Morton Seconded by: Sen. Anderson-Lain Discussion Vote: Majority Vote <b>06.023 Policy Passes</b></li> </ul> <p>Oldmixon: Will forward information on what happens after last step for informational purposes.</p> <ul style="list-style-type: none"> <li>06.022 Use of Academic Assistants Chamberlin: Comes as regular review. Sen. Lane: Clarification from “large” classes to all classes. Coming from committee Vote: Majority Vote <b>06.022 Policy Passes</b></li> </ul> <p><b>First Read</b></p> <ul style="list-style-type: none"> <li>06.026 Graduate Faculty Membership Chamberlin: There was request from Dean of the Graduate School to add full membership for non-tenure track faculty. Change that allows for co-membership of Doctoral and MA committees by non-tenure track faculty with terminal degree and approval of department to have full membership. Questions and clarification Oldmixon: Will speak to Dean about his knowledge of exceptions and waivers for full membership between first and second read. Sen. Lane: In addition, see if there is a shortage of faculty.</li> </ul> <p>Sen. Lane: Requests Provost Cowley to respond to question of additional faculty lines.</p> <p>Provost Cowley: Dean and I have discussed present exceptions and if we can align policy to reflect trajectory of our present faculty.</p>
VI.	University Elections Committee (Adam Chamberlin)	<ul style="list-style-type: none"> <li>Fall elections status Chamberlin: <ul style="list-style-type: none"> <li>As of today, elections cycle is completed for Fall 2020</li> <li>Participation was up this semester</li> <li>Two new senators: Group IV and Group VIII</li> <li>Elected Committees</li> <li>February and March Nominations</li> </ul> </li> </ul>
VII.	Committee on Committees (William Cherry)	<ul style="list-style-type: none"> <li>Standing committee vacancies Nominations as provided Nominations from the floor: None</li> </ul>

		<p>Nominations taken as group Vote: Majority <b>Nominations approved</b></p>
VIII.	Executive Committee (Scott Belshaw)	<ul style="list-style-type: none"> <li>• Sen. Belshaw with EC updates <ul style="list-style-type: none"> <li>▪ Football game with UTEP—no new money spent</li> <li>▪ Congratulations to newly elected senators</li> <li>▪ COACHE survey update <ul style="list-style-type: none"> <li>○ VP Bertina Combes (Office of Faculty Success) <ul style="list-style-type: none"> <li>• COACHE Survey to launch February 2021</li> <li>• Questions on COVID to be included</li> <li>• UNT will be adding questions on authenticity—to get faculty input on “by in” in departments—faculty development and faculty satisfaction</li> <li>• Faculty to receive more information on survey as we return in 2021</li> </ul> </li> </ul> </li> </ul> </li> </ul> <li>• Proposal to create new standing committee supporting faculty with disabilities Sen. Lane introduces Sen. O’Toole to present information on proposal  VP Combes: Anti-Bias and Cultural Awareness training will include emphasis on individuals with disabilities and who are neurodiverse and focus on LGB</li>
IX.	Other standing committee updates	<ul style="list-style-type: none"> <li>• University Undergraduate Curriculum Committee (December) (April Prince/Kim Faris)</li> <li>• Graduate Council minutes (October) (Dale Yeatts) Questions Motion to accept both minutes together by: Sen. Watson Seconded by: Sen. O’Toole Vote: Majority <b>Minutes Accepted</b></li> </ul>
X.	New Business	<ul style="list-style-type: none"> <li>• Student government reports <ul style="list-style-type: none"> <li>○ Graduate Student Council (Bailey Sterling)—Tiffany Miller makes report <ul style="list-style-type: none"> <li>▪ UNT Graduate Student Government: Named Graduate Student Government of the Year 2020-2021</li> <li>▪ Regional and National Awards</li> <li>▪ Other updates</li> </ul> </li> <li>○ Student Government Association (Cameron Combs)</li> </ul> </li> </ul>
XI.	Old Business	<p>Sen. Shahrokhi: question about student grade appeals policy—passed in June 2020 but does not appear in the policy. Sen. Lane: policies must go through several steps; will check to see where the policy is in process.</p>
XII.	Comments for the Good of the Order	<p>Note: <b>NO JANUARY FACULTY SENATE MEETING</b></p> <ul style="list-style-type: none"> <li>• Next Executive Committee meeting: January 27</li> <li>• Next Faculty Senate meeting: February 10</li> <li>• Updated Senate meeting schedule for spring is posted on the <a href="#">Senate website</a></li> </ul>
XIII.	Adjournment	Adjourned