



FACULTY SENATE MEETING

Zoom Meeting

Minutes – April 8, 2020

Aviles-Diz, Jorge	SPAN CLASS	P	Hutchison, Paul	ACCT COB	P	Peak, Dan	ITDS COB	P	Yeatts, Dale	SOC CLASS	P
Ayre, Brian	BIOL COS	P	Krahmer, Ana	LIBR	P	Perez, Jose	PHYS COS	P	Zhang, Tao	KHPR COE	P
Baker, Rose	LTEC COI	P	Lam, Chris	TECM CLASS	P	Philbrick, Jodi	IS COI	P			
Belshaw, Scott	CJUS CHPS	P	Lane, Jennifer	MUVS MUSIC	P	Ruggero, Camilo	PSYC CLASS	P			
Biglaiser, Glen	PSCI CLASS	P	Long, Chris	TEA COE	P	Sexton, Michael	MGMT COB	P			
Boesch, Miriam	EPSY COE	P	Mann, Paho	ASTU CVAD	P	Shahrokhi, Farhad	CSE CENG	P			
Britain, Jeff	HTM CMHT	A	Martin, James	MRTS CLASS	P	Stockdale, Nancy	HIST CLASS	P	TEMPORARY SENATORS		
Broberg, Kirsten	MUCS MUSIC	P	McAfee, Jason	CHEM COS	P	Stromberg, Linda	TEA COE	P	Chetan Tiwari (At-L Assoc. Professor)	GEOG CLASS	P
Catalano, Denise	RHS CHPS	P	Mehta, Smita	EPSY COE	P	Tooch, Mario	DANC CLASS	P			
Chamberlin, Adam	THEA CLASS	P	Moreland, Kimberly	ENGL CLASS	P	Walker, Jacqueline	ENGL CLASS	P			
Cherry, William	MATH COS	P	Morton, Sophie	WLLC CLASS	P	Wang, Xuexia	CSE CENG	P			
Filosofova, Tatiana	WLLC CLASS	P	Mukherjee, Dhrubodhi	SOWK CHPS	P	Warren, Scott	LTEC COI	P			
Fu, Song	CSE CENG	P	Ojha, Divesh	MKTG COB	P	Watson, Cindy	TNT COS	P	NON-VOTING SENATORS		
Hagan, Briton	KHPR COE	P	Olness, Gloria	ASPL CHPS	P	Wickstrom, Carol	TEA COE	P	Deana Ayers	SGA	A
Hughes, Lee	BIOL COS	P	Olschofka, Felix	MUIS MUSIC	P	Yanowski, Kevin	LIBR	P	Tiffany Miller	GSC	P
			O'Toole, Erin	LIBR	P						
									NON-VOTING SUBSTITUTES		

Guests: Neal Smatresk (President), Jennifer Cowley (VPAA), V. Barbara Bush and Elizabeth Oldmixon (FPOC), Bertina Combes (OFS), Amanda Fuller, Brenda Kihl (VPAA), Aamir Abdullah, Brooke Colombo, Carol Hargis,, Daniela Valdez, E. Bailey Sterling, Lily Ramin, Mike McPherson (VPSA), Pradeep Sapkota, Dan Kim, Sheri Broyles, Shweta Batra, Manjula Salimath, Alisha Carter Harris, Jesse Robertson

I.	Welcome and Introductions	Called to Order Welcomes – guidelines of voting using zoom
II.	Approval of Minutes (March 18, 2020) [vote]	Motion to approve Faculty Senate minutes from March 18, 2020 Motion: Sen Hutchinson 2nd Motion: Sen. Mehta To approve: Majority Against:0
III.	Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley)	<p>Update on COVID-19:</p> <ul style="list-style-type: none"> • Peak for virus is estimated to occur around May 20 • For most of the summer the university will continue operating as it has this spring – on-line classes, working from home • we have accomplished amazing things in the last 4 weeks – over 7000 classes converted to on-line format in a matter of weeks • we have also found areas of concern in policies and procedures because of the situation that can be addressed • the current workflow environment has seemed to work – we are almost all paperless, as we have had to be – this disruption may have quickened the pace of the transition • There are still a limited number of people on campus – staff from housekeeping, dorms, landscaping, etc.... hats off to them for the risks they are taking • 770 students still living in the residence halls • Estimate about \$18mill in loss/expenses because of crisis • Both summer and fall enrollment negatively impacted • Budget cutting mode for the rest of this year • Received federal stimulus money – approximately \$28mil - half for student aid support – other half to cover losses due to COVID-19 • We will delay unnecessary construction and renovations • other cuts will be made but lessons learned will make us an even stronger University – will be more competitive after – more info will be forthcoming <p>Q: Are faculty receiving the information being given to students?</p> <ul style="list-style-type: none"> • Yes, faculty do receive a summary of the information, • all info is also available at Healthalerts.unt site • an emergency fund has also been started for students – \$300,000 has already been distributed, another \$65,000 being added • Strategic plan for restoration of enrollment, and retention – critical to survival and students – will not cost cut in these areas, will probably add to the current budget <p>Q: Is there an anticipation of a furlough being implemented?</p> <ul style="list-style-type: none"> • Yes – there are some working from home who do not actually have work to do given their job – hard decisions may need to be made • Learning who essential personnel are and aren't through this process • If by fall, we can't make up deficit, we will continue the conversation • Majority of faculty will be safe <p>Q: Opening research labs before in-person classes?</p> <ul style="list-style-type: none"> • Yes, in ramp up when the stay at home order lifts, discussions will

begin on the staged re-entry... research labs would be very high on the list

- For teaching – Maymester, summer 1, and full summer are online, summer 2 may still be possible for in-person classes
- social distancing to be practiced

Q: Tiffany Miller (Graduate Student Council representative) – students don't know how to apply for fund – would like better communication.... SGA gave permission to allocate the half of the rest of SGA budget to the Relief fund

- President acknowledged; mentioned he is also donating 10% of his salary to the relief fund

Q: What do budget cuts mean for departments?

- 5-10% cuts across divisions
- Cuts will occur in 2 waves
- Travel will be postponed, other expenses not being spent (7.8\$mill to recuperate)
- scenarios include budget cuts of 5,10,15%; budget meeting in May to decide appropriate % of cuts needed

- Only 4 reported cases in UNT community
- Working with students and faculty to maintain mental health

Q: Visas – students expressing stress – advice to contact to UNT International

- All embassies currency closed and not handling routine visa issues
- Depends when they got the I20 and when they got in line
- For some countries, earliest appointments are November – this is a worldwide problem
- Allowing for fall students to get visa and begin in spring
- Impact on faculty – same issues as with students – if offers have been given, postpone until January due to backlog of visa processing
- UNT International Office coordinating with programs to see which classes may be delivered online to assist in these issues

Stop clock guidance has been developed – automatic approval but must apply for it by 4/1/2021 unless in a penult time, then deadline is 4/28/20 for decision – if faculty members had a negative review and are in their terminal year, they do not get an additional year

For faculty with H1B renewals – there will be significant delays – moving as quickly as possible

Pass/No pass – guidelines have been posted

- Students will see their grades at end of semester (A, B, or C grades) and can choose if they want to instead have a grade of "pass"
- If they get a grade of D or F, will automatically be a no pass, they can then choose to opt for the D or F if they want
- Should seek advisor guidance
- Graduate students have not been given this option, and are being asked to look at their requirements (e.g., number of grades of C's allowed, etc.)
- Possible additional years may need to be added for research issues
- May be able to offer extensions to programs to meet requirements

Q: 9 credit hours for international students to be full time? Can that be lowered?

		<ul style="list-style-type: none"> • Provost will look into it <p>Q: issues regarding current grievance issues - appeals and grievance</p> <ul style="list-style-type: none"> • number of days have been extended • committee has been working through digital issues to make sure confidentiality is maintained • will receive guidance from committee by April 10 – will most likely reconvene in May, and do hearings throughout <p>Enrollment:</p> <ul style="list-style-type: none"> • Summer, summer 1, and maymester online • Summer 2 may be face to face, but be prepared to transition to on-line • remote delivery training has been put together for faculty teaching over the summer – task payments to take training while funds remain • Fall semester – there could be recurrence of virus, and could cause us to go remote again • Will need to monitor semester – could consider if two 8-week terms would be beneficial • Significant drops in enrollment for fall and summer • Some units are off by 14% - retention risk, - want to be doing everything we can to encourage them to return and be successful • Campaigns underway to help students continue their education <p>Q- if they are automatically D,F pushed to Pass/no pass – how would the students know if they got the d or f?</p> <ul style="list-style-type: none"> • Mike McPherson will look in to it <p>Graduate Student Council concerns: unhappy that Grad students were not included in the pass/no pass – and no explanation- feeling that they are not given any help</p> <ul style="list-style-type: none"> - Provost would be happy to come to next Grad meeting – - Understand the perception – but there was a lot of thought in the decision
IV.	Faculty Policy Oversight Committee (V. Barbara Bush / Elizabeth Oldmixon)	<p>Second Read [vote]:</p> <ul style="list-style-type: none"> • 06.013 Emeritus Status <ul style="list-style-type: none"> ○ Outside regular review – academic affairs had request to delete restriction on admin appointment vs faculty appointment ○ Hutchinson: concern about the responsibility party making these decisions – if the chair has personal conflicts, this would cause problems – would like to amend policy and add ○ MOTION to amend policy to add Departmental RPTC as responsible party – Hutchinson <ul style="list-style-type: none"> ▪ 2nd – Walker ○ Discussion: <ul style="list-style-type: none"> ▪ It says upon recommendation of the unit – where would it be listed? ▪ Under responsible party ○ Vote <ul style="list-style-type: none"> ▪ To Approve: 31 ▪ Against: 0 ▪ Abstain: 1 ▪ Motion passed ○ Further discussion on policy as amended identified wording to

		<p>be modified further</p> <ul style="list-style-type: none"> ▪ Motion: to table ▪ Lane, 2nd Watson ▪ Discussion: none ▪ To Approve: 35 majority ▪ Passed - Tabled <ul style="list-style-type: none"> • 06.036 Joint Faculty Appointments <ul style="list-style-type: none"> ○ Discussion; none ○ To approve: majority ○ passed <p>First Read:</p> <ul style="list-style-type: none"> • 06.037 Course and Curriculum Development <ul style="list-style-type: none"> ○ Request of academic affairs to bring in to compliance with regents, and other accreditation standards • 06.028 Graduation with Honors <ul style="list-style-type: none"> ○ Regular review, no recommended changes • 06.019 Financial Exigency <ul style="list-style-type: none"> ○ Regular review – adding non-tenure due to new multiyear contracts • 06.040 Grade Appeals <ul style="list-style-type: none"> ○ Outside regular review – lacked clarity on who has say ○ Thorough review to clarify process and procedure
V.	Other standing committee updates	<ul style="list-style-type: none"> • University Undergraduate Curriculum Committee report/minutes (Julie Leventhal / Jaymee Haefner) <ul style="list-style-type: none"> ○ Senator Biglaiser reported – most discussion in committee around voting on Zoom ○ All unanimous votes ○ Confirmation of receipt of report: 34 ○ Accepted • Graduate Council minutes (Dale Yeatts) <ul style="list-style-type: none"> ○ Short meeting ○ No concerns ○ Confirmation of receipt of report: 36 ○ PASSED
VI.	Committee on Committees	<ul style="list-style-type: none"> • Standing committee vacancies <ul style="list-style-type: none"> ○ Quite a lot of vacancies will need to be filled next year ○ None to be filled at this moment • Administrative committee vacancies <ul style="list-style-type: none"> ○ No vote needed
VII.	Evaluation of University Administrators Committee (Rose Baker)	<ul style="list-style-type: none"> • Survey on Administrators, both Administrators and Deans/Chair evaluations, will be sent out on this coming Friday, April 10th • 18 units, 16 associate deans, 69 department chairs included in survey, checking on accuracy of actual position and titles
VIII.	Executive Committee	<ul style="list-style-type: none"> • Resolution concerning pass/fail was discussed <ul style="list-style-type: none"> ○ March 25th, EC was asked to weigh in on the idea of pass/no pass before it was enacted • Have been discussed pre-approved list of tasks to include in outside work policy

IX.	Ad Hoc Nominating Committee (Kevin Yanowski) [vote]	<ul style="list-style-type: none"> EC approved the creation of Ad Hoc Nominating Committee for Officer Elections <p style="margin-left: 40px;">Description of committee's charges given Discussion: none To approve: 36 PASSED</p> <p style="margin-left: 40px;">Reminded Senators to not hesitate to nominate your self</p>
X.	New Business	none
XI.	Old Business	none
XII.	Comments for the Good of the Order	<ul style="list-style-type: none"> Take care of your voice Senators going on leave in fall need to inform the office/ask Senator group to nominate a temporary senator replacement for the term Announced Student awards recipients Faculty Development workshops scheduled for April 14, from 2-3pm and April 15, from 10-11am. Can register on OFS webpage Rec center is offering free online exercise classes Graduate Council created ad-hoc to eight issue areas – open to faculty and staff Pass/fail is still a large concern for Grad students. Their concern is that their academic progress is going to suffer due to current situation, and they are not being given guarantees of relief An announcement was made recognizing students for the Teaching Fellows/Teaching Assistants Awards (four students are provided with \$500 scholarship awards) and the University Writing Awards (four undergraduates are provided with \$325 scholarship awards and four graduate students are provided with \$500 scholarship awards)
XIII.	Adjournment	