FACULTY SENATE MEETING  
Zoom Meeting  
Minutes – March 18

| Guests: Sian Brannon, Rudi Thompson, Adam Fein, Mark McClellan, Jennifer Cowley, Pam Padilla, Stacey Wolf, Valerie Martinez-Albers, Wesley Phelps, V. Barbara Bush, Elizabeth Oldmixon, Altik Ozlem, Brooke Colombo, Brenda Kihl, Mike McPherson, Lee Walker, Neal Smatresk, Terri Sundberg, Amanda Fuller, Ana Cleveland, Chalam Narayanan |

| Guests: Sian Brannon, Rudi Thompson, Adam Fein, Mark McClellan, Jennifer Cowley, Pam Padilla, Stacey Wolf, Valerie Martinez-Albers, Wesley Phelps, V. Barbara Bush, Elizabeth Oldmixon, Altik Ozlem, Brooke Colombo, Brenda Kihl, Mike McPherson, Lee Walker, Neal Smatresk, Terri Sundberg, Amanda Fuller, Ana Cleveland, Chalam Narayanan |

| Aviles-Diz, Jorge | SPAN CLASS | P | Hutchison, Paul | ACCT COB | P | Peak, Dan | ITDS COB | A | Yeatts, Dale | SOC CLASS |
| Ayre, Brian | BIOL COS | P | Krahmer, Ana | LIBR | P | Perez, Jose | PHYS COB | P | Zhang, Tao | KHPR COE |
| Baker, Rose | LTEC COI | P | Lam, Chris | TECM CLASS | P | Philbrick, Jodi | IS COI | P |
| Belshaw, Scott | CJUS CHPS | P | Lane, Jennifer | MUVS MUSIC | P | Ruggero, Camilo | PSYC CLASS | P |
| Biglaisser, Glen | PSCI CLASS | P | Long, Chris | TEA COE | P | Sexton, Michael | MGMT COB | P |
| Boesch, Miriam | EPSY COE | P | Mann, Paho | ASTU CVAD | P | Shahrokhi, Farhad | CSE CENG | P |
| Britain, Jeff | HTM CMHT | P | Martin, James | MRTS CLASS | P | Stockdale, Nancy | HIST CLASS | P |
| Broberg, Kirsten | MUCS MUSIC | P | McAfee, Jason | CHEM COS | P | Stromberg, Linda | TEA COE | P | Chetan Tiwari (At-L Assoc. Professor) | GEOG CLASS | P |
| Catalano, Denise | RHS CHPS | P | Mehta, Smita | EPSY COE | P | Tooch, Mario | DANC CLASS | P |
| Chamberlin, Adam | THEA CLASS | P | Moreland, Kimberly | ENGL CLASS | P | Walker, Jacqueline | ENGL CLASS | P |
| Cherry, William | MATH COS | P | Morton, Sophie | WLLC CLASS | P | Wang, Xuexia | CSE CENG | P |
| Filosofova, Tatiana | WLLC CLASS | P | Mukherjee, Drubodh | SOWK CHPS | P | Warren, Scott | LTEC COI | P |
| Fu, Song | CSE CENG | P | Ojha, Divesh | MKTG COB | P | Watson, Cindy | TNT COS | P |
| Hagan, Briton | KHPR COE | P | Oines, Gloria | ASPL CHPS | P | Wickstrom, Carol | TEA COE | P | Deana Ayers | SGA | A |
| Hughes, Lee | BIOL COS | P | Oleschok, Felix | MUIS MUSIC | P | Yanowski, Kevin | LIBR | P | Tiffany Miller | GSC | P |

| | | | | | | | | | | |

NON-VOTING SENATORS

| | | | | | | | | | |

NON-VOTING SUBSTITUTES
| I. | Welcome and Introductions | - Called to Order  
- Guidelines for the operation of this meeting using ZOOM  
- Suspension of by-laws concerning meeting format approved via a Faculty Senate e-mail vote |
| --- | --- | --- |
| II. | Approval of Minutes (February 12, 2020) [vote] | - Motion to approve Faculty Senate minutes from February 12, 2020  
  - Motion: Sen. McAfee  
  - 2nd Motion: Sen. Aviles-Dizio  
  - Discussion: none  
  - To Approve: 39 – Majority  
  - Against: 0  
  - PASSED |
| III. | Faculty Discussion (President Neal Smatresk / Provost Jennifer Cowley) | - General Plans  
  - Developed pandemic plans ranging from Open University to Closure of the university  
  - All Vice Presidents have developed telecommuting plans  
  - Essential services that cannot telecommute have procedures on social distancing and rotations  
  - Developed essentials staffing plan if shutdown is ordered  
    - Still to provide housing and meals  
    - Approx. 1000 students still on campus  
  - Construction schedules have slowed  
  - There have been two active Covid-19 cases reported by UNT community  
  - Concerns about Covid-19 effect on retention and recruitment  
    - In person recruitment has ceased, preview days and orientations will be virtual  
  - Q: Will there be refunds for student housing?  
    - A: In discussions, the costs would be large  
  - In person graduations are unlikely, no announcements will be made until alternatives are decided upon  
  - Summer session and Maymester have not been finalized  
  - Anticipated lower enrollment from international students next semester  
  - Budget shortfalls may need to start being addressed in the current year  
  - Low oil prices may cause issues with state funding  
- Academics  
  - 7698 courses have completed reviews (only a few need further clarification) and are being shifted online  
  - 750 laptops will be made available for students  
  - Adobe software will be accessible to students at no cost  
  - Please be understanding of the challenges students may be facing (childcare, eldercare…) – Provost has been receiving concerns from students  
  - Study abroad for Maymester and Summer have been cancelled |
- Students currently on study abroad currently being given the choice to remain or to return
- Student Services are rapidly being converted to online formats

- Faculty
  - SPOT scores will still be collected, but will not be used in Promotion, Tenure, Re-appointment or Merit evaluations
  - FIS deadlines for 4th and 5th year reviews are being pushed 30 days
  - Non-tenure renewal deadlines must be adhered to due to state guidelines
  - Decisions about “Stop-the-clock” on tenure will be looked at a further date
  - 06.001 Evaluating, Awarding, and Accepting Credit
    - An exception has been made in reference to contact hours to receive credit due to current situation
  - There is increased cleaning campus wide

- Miscellaneous
  - Bandwidth problems with ZOOM on provider side, not university
    - Limiting video will help
  - Q: How can we accommodate students without proper hardware, software, or internet access?
    - A: Laptop checkout for students begins tomorrow
    - University Library is considered an essential support and will remain open and accessible
    - Number of internet providers are offering free service to students
    - IT is looking at software
  - Communication and coordination is occurring with other colleges and universities
  - We are looking in to assisting DISD
  - Required contact hours by student teachers has been reduced by 20%
  - Canvas is preferable to YouTube for accessibility reasons
  - Make sure your files have been backed up
  - UNT is following guidelines from the CDC and local health agencies
  - Temperature monitoring is occurring for employees at the Child Development Center
  - Conference travel that has been banned or cancelled by sponsor, faculty will still receive reimbursement for expenses related

- Open Questions
  - Q: Clarification on Deans asking for work logs from home
    - A: documentation for HR that work is being done
    - Keeping track of continuity teaching, services, etc…
    - More focused on staff than faculty
### Telecommuting form was created for staff, working on a better one for faculty
- **Q**: Will state funded positions continue to be funded?
  - **A**: Examining state regulations, will return with further guidance
- **Q**: How are reductions on clinical contacts ours being handled?
  - **A**: Deans in the individual disciplines are examining the problem, along with Brenda Kihl
  - Looking at alternative assignments
- **Q**: What is the status of Summer Camps on campus?
  - **A**: no decision has been made as of yet
- **Q**: Status of searches?
  - **A**: all searches will be conducted virtual
  - Campus visits will not be required
  - Decision to be made by colleges and departments on whether to postpone until Fall
- **Q**: With cancelled courses and others, will credit still be given to Faculty for evaluations?
  - **A**: PAC and P&T committees will be understanding of the issues caused by Covid-19

### IV. Faculty Policy Oversight committee

- **2nd read of 06.005 Non-tenure Track Faculty Reappointment and Promotion**
  - **Discussion:**
    - Clarification of section F
      - Length of appointment and reappointment for instructors
      - No changes were made
    - How are clinical faculty different?
      - There is a research load
      - Definition clarification can be found in Academic Titles document
    - Scholarship is listed as a requirement from Assistant to Associate but not from Associate to full
      - Interpretation to be made by individual programs
      - It can include applied work
      - Elizabeth Oldmixon will work with Bertina Combs to create a procedures document
    - Research faculty can be promoted but cannot be granted tenure
  - **To Approve**: 41
  - **Against**: 1
  - **PASSED**

- **2nd read of 06.002 Academic Appointments and Titles**
  - **Discussion:**
    - Corrections to wording and formatting
  - **To Approve**: 42
| V. Standing committee updates | Against: 0  
  PASSED  
  - 1st read of 06.013 Emeritus Status  
  - 1st read of 06.036 Joint Appointments |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>VI. Committee on committee</td>
<td>UUCC report and Graduate Council minutes acceptance will be done through Qualtrics</td>
</tr>
</tbody>
</table>
| VII. Ad hoc nominating committee | - Will be presented through Qualtrics and email  
  - Nominations through email |
| VIII. EC Committee            | - Actions will be reported via email and  
  - Acceptance of revisions as non-substantive to 06.004 Faculty Reappointment, Tenure, Promotion, and Reduced Appointments |
| IX. New business              | - Documentation of exceptions to policies being made, a website will be created  
  - UNT is officially an Hispanic Serving Institution (HSI)  
    - over 25% Hispanic  
    - meet Pell Grant low income students and investments requirements  
    - Can apply for grants with 5 to 10 million-dollar funding possibility  
    - Can apply to HSI grants in research  
    - Score higher on grant proposals because of this as well  
    - Joanne Woodward and Provost will create a committee to work on this  
    - Faculty fellow to work with Provost office on grant procurement  
  - Chris Phelps is working to fix lighting on 7 floor of Highland garage – used for faculty parking  
  - Parking committee had to cancel meeting  
    - Parking questions forward to Sen. Yanowski |
| X. Old business               | |
| XI. Good for the order        | - Wash your hands  
  - Elections committee will take e-mail 1st calls today |
| XIII. Adjournment             | |