

Glenisson de Oliveira

HONORS/TAMS- 2017 Dean Evaluation

April 29th 2017, 9:59 pm CDT

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	1	0	1	0	3	5
2	Takes appropriate action to realize the vision for the college or school	1	0	1	0	3	5
3	Allocates faculty lines wisely	0	0	1	0	2	3
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1	0	1	0	2	4
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	0	0	1	0	2	3
6	Effectively manages promotion and tenure processes within the college or school	0	0	1	0	2	3
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	1.00	5.00	3.80	1.60	2.56	5	
Takes appropriate action to realize the vision for the college or school	1.00	5.00	3.80	1.60	2.56	5	

Allocates faculty lines wisely	3.00	5.00	4.33	0.94	0.89	3
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.50	1.66	2.75	4
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	3.00	5.00	4.33	0.94	0.89	3
Effectively manages promotion and tenure processes within the college or school	3.00	5.00	4.33	0.94	0.89	3

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	0	0	0	0	2	2
2	Manages staff raise monies to assure equitable distribution	0	0	0	0	1	1
3	Effectively manages instructional and advising activities within the college or school	0	0	0	0	3	3
4	Effectively manages advising activities within the college or school	0	0	0	0	3	3
5	Effectively facilitates research growth within the college or school	0	0	0	0	2	2
6	Treats departments/divisions faculty fairly and equitably	0	0	0	0	2	2
7	Treats department/divisions staff equitably and equitably	0	0	0	0	1	1
8	Handles all administrative matters with quality and integrity	0	0	0	0	2	2
9	Handles all fiscal matters with quality and integrity	0	0	0	0	3	3

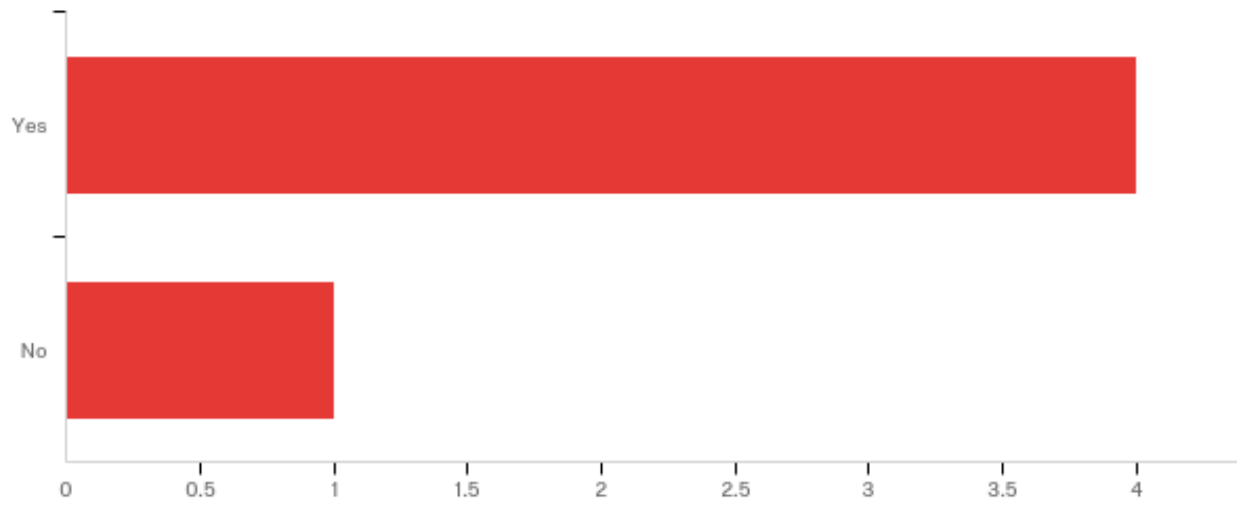
13	Makes effective use of available resources	0	0	0	0	3	3
16	Manages budgets in a transparent and effective manner	0	0	0	0	3	3
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Manages faculty raise monies to assure equitable distribution	5.00	5.00	5.00	0.00	0.00	2	
Manages staff raise monies to assure equitable distribution	5.00	5.00	5.00	0.00	0.00	1	
Effectively manages instructional and advising activities within the college or school	5.00	5.00	5.00	0.00	0.00	3	
Effectively manages advising activities within the college or school	5.00	5.00	5.00	0.00	0.00	3	
Effectively facilitates research growth within the college or school	5.00	5.00	5.00	0.00	0.00	2	
Treats departments/divisions faculty fairly and equitably	5.00	5.00	5.00	0.00	0.00	2	
Treats department/divisions staff equitably and equitably	5.00	5.00	5.00	0.00	0.00	1	
Handles all administrative matters with quality and integrity	5.00	5.00	5.00	0.00	0.00	2	
Handles all fiscal matters with quality and integrity	5.00	5.00	5.00	0.00	0.00	3	
Makes effective use of available resources	5.00	5.00	5.00	0.00	0.00	3	
Manages budgets in a transparent and effective manner	5.00	5.00	5.00	0.00	0.00	3	

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	0	0	0	0	1	1

2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	0	0	0	0	1	1
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1	0	0	0	1	2
4	Successfully organizes and facilitates fund-raising activities	0	0	0	0	2	2
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	5.00	5.00	5.00	0.00	0.00	1	
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	5.00	5.00	5.00	0.00	0.00	1	
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1.00	5.00	3.00	2.00	4.00	2	
Successfully organizes and facilitates fund-raising activities	5.00	5.00	5.00	0.00	0.00	2	

Do you have confidence in this Dean's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	80.00%	4
6	No	20.00%	1
	Total	100%	5