

Jan Holden

COE - 2017 Counseling and Higher Education Chair Evaluation

April 28th 2017, 10:27 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	0	1	1	1	3
2	Effectively works with faculty to develop the vision and goals for the department	0	1	0	1	1	3
3	Effectively oversees recruitment and retention of faculty	0	1	0	0	2	3
4	Actively supports / encourages faculty in scholarship	0	0	0	1	2	3
5	Actively supports / encourages faculty in professional development	0	1	0	0	2	3
6	Actively supports / encourages faculty in teaching	0	1	0	0	2	3
7	Actively encourages faculty in service	0	1	0	1	1	3
10	Ensures that faculty complaints are handled in a fair and timely manner	0	0	1	1	1	3
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	1	0	0	1
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	0	0	1
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	0	2	1	3
12	Makes effective use of available resources.	0	0	1	0	2	3
13	Manages budgets in a transparent and effective manner.	1	0	1	1	0	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	3.00	5.00	4.00	0.82	0.67	3
Effectively works with faculty to develop the vision and goals for the department	2.00	5.00	3.67	1.25	1.56	3
Effectively oversees recruitment and retention of faculty	2.00	5.00	4.00	1.41	2.00	3
Actively supports / encourages faculty in scholarship	4.00	5.00	4.67	0.47	0.22	3

Actively supports / encourages faculty in professional development	2.00	5.00	4.00	1.41	2.00	3
Actively supports / encourages faculty in teaching	2.00	5.00	4.00	1.41	2.00	3
Actively encourages faculty in service	2.00	5.00	3.67	1.25	1.56	3
Ensures that faculty complaints are handled in a fair and timely manner	3.00	5.00	4.00	0.82	0.67	3
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3.00	3.00	3.00	0.00	0.00	1
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	2.00	2.00	0.00	0.00	1
Effectively manages academic spaces (offices, labs,) as applicable	4.00	5.00	4.33	0.47	0.22	3
Makes effective use of available resources.	3.00	5.00	4.33	0.94	0.89	3
Manages budgets in a transparent and effective manner.	1.00	4.00	2.67	1.25	1.56	3

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	1	0	1	1	3
2	Effectively manages departmental planning	0	1	0	1	1	3
3	Appropriately shares governance with departmental faculty	0	1	0	1	1	3
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	1	0	2	3
5	Plans and participates in fund-raising activities, as applicable	1	0	0	1	0	2
6	Acts as an effective liaison between the department and professional associations, as appropriate	1	0	0	0	2	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	2.00	5.00	3.67	1.25	1.56	3
Effectively manages departmental planning	2.00	5.00	3.67	1.25	1.56	3

Appropriately shares governance with departmental faculty	2.00	5.00	3.67	1.25	1.56	3
Ensures that the department is in compliance with accrediting organizations, as applicable	3.00	5.00	4.33	0.94	0.89	3
Plans and participates in fund-raising activities, as applicable	1.00	4.00	2.50	1.50	2.25	2
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	3.67	1.89	3.56	3

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	1	1	1	3
2	Ensures that student appeals are handled in a fair and timely manner	0	0	1	0	2	3
3	Effectively supports and oversees the recruitment of the graduate students	0	1	0	0	2	3
4	Effectively supports and oversees the retention of graduate students	0	1	0	0	2	3
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1	0	0	1	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	3.00	5.00	4.00	0.82	0.67	3
Ensures that student appeals are handled in a fair and timely manner	3.00	5.00	4.33	0.94	0.89	3
Effectively supports and oversees the recruitment of the graduate students	2.00	5.00	4.00	1.41	2.00	3
Effectively supports and oversees the retention of graduate students	2.00	5.00	4.00	1.41	2.00	3
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	3.33	1.70	2.89	3

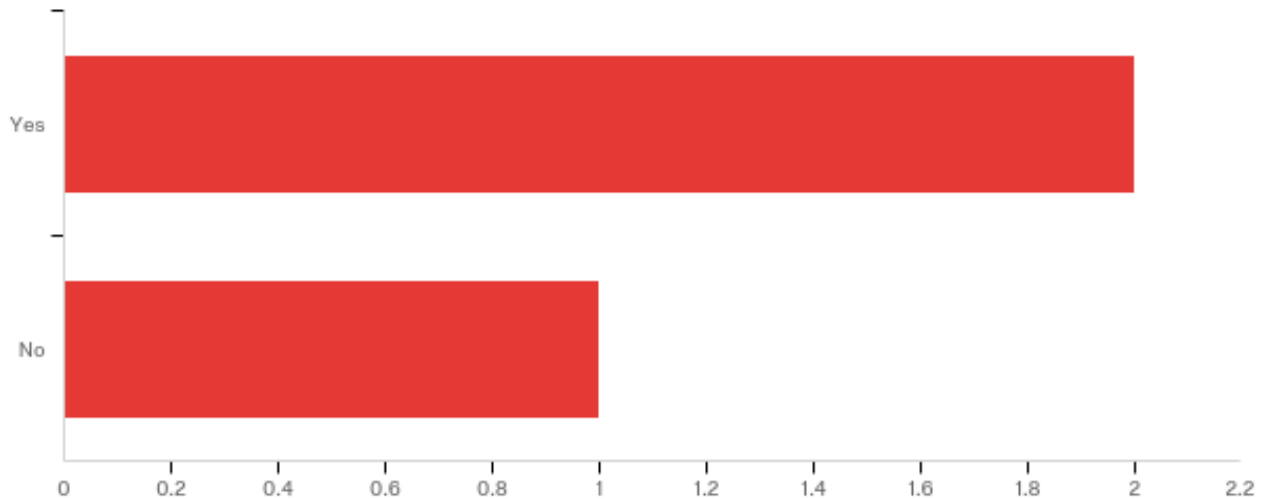
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	1	1	3
2	Demonstrates fairness to Faculty	0	1	1	0	1	3

3	Demonstrates fairness to Staff	0	0	1	1	1	3
4	Demonstrates trustworthiness to Students	0	0	2	0	1	3
5	Demonstrates trustworthiness to Faculty	0	1	1	0	1	3
6	Demonstrates trustworthiness to Staff	0	0	1	1	1	3
7	Is accessible to Students	0	0	1	1	1	3
8	Is accessible to Faculty	0	0	1	1	1	3
9	Is accessible to Staff	0	0	0	2	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	5.00	4.00	0.82	0.67	3
Demonstrates fairness to Faculty	2.00	5.00	3.33	1.25	1.56	3
Demonstrates fairness to Staff	3.00	5.00	4.00	0.82	0.67	3
Demonstrates trustworthiness to Students	3.00	5.00	3.67	0.94	0.89	3
Demonstrates trustworthiness to Faculty	2.00	5.00	3.33	1.25	1.56	3
Demonstrates trustworthiness to Staff	3.00	5.00	4.00	0.82	0.67	3
Is accessible to Students	3.00	5.00	4.00	0.82	0.67	3
Is accessible to Faculty	3.00	5.00	4.00	0.82	0.67	3
Is accessible to Staff	4.00	5.00	4.33	0.47	0.22	3

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	66.67%	2
6	No	33.33%	1
	Total	100%	3