

2014-2015 Faculty Evaluation of Dr. Jerry Thomas, Dean College of Education

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	2	2	7	2	4	17	3.24
2	Takes appropriate action to realize the vision for the college or school	3	1	6	3	4	17	3.24
3	Allocates faculty lines wisely	4	3	4	1	3	15	2.73
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	3	1	5	1	3	13	3.00
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	3	1	3	1	3	11	3.00
6	Effectively manages promotion and tenure processes within the college or school	1	1	5	5	4	16	3.63

Statistic	1. Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities of the university as a whole and the individual departments and divisions	2. Takes appropriate action to realize the vision for the college or school	3. Allocates faculty lines wisely	4. Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	5. Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	6. Effectively manages promotion and tenure processes within the college or school
Min Value	1	1	1	1	1	1
Max Value	5	5	5	5	5	5
Mean	3.24	3.24	2.73	3.00	3.00	3.63
Variance	1.69	1.94	2.21	2.17	2.60	1.32
Standard Deviation	1.30	1.39	1.49	1.47	1.61	1.15
Total Responses	17	17	15	13	11	16

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Manages faculty raise monies to assure equitable distribution	1	1	6	0	5	13	3.54
2	Manages staff raise monies to assure equitable distribution	1	0	2	0	3	6	3.67
3	Effectively manages instructional and advising activities within the college or school	0	1	6	0	3	10	3.50
4	Effectively manages advising activities within the college or school	0	2	4	0	3	9	3.44
5	Effectively facilitates research growth within the college or school	0	3	5	0	5	13	3.54
6	Treats departments/divisions, faculty fairly and equitably	4	1	3	1	4	13	3.00
7	Treats department/divisions staff equitably and equitably	1	0	4	0	3	8	3.50
8	Handles all administrative matters with quality and integrity	1	2	4	3	4	14	3.50
9	Handles all fiscal matters with quality and integrity	0	1	5	1	6	13	3.92
10	Makes effective use of available resources.	0	3	5	1	5	14	3.57
11	1Manages budgets in a transparent and effective manner.	3	1	3	0	5	12	3.25

Statistic	1. Manages faculty raise monies to assure equitable distribution	2. Manages staff raise monies to assure equitable distribution	3. Effectively manages instructional and advising activities within the college or school	4. Effectively manages advising activities within the college or school	5. Effectively facilitates research growth within the college or school	6. Treats departments/divisions, faculty fairly and equitably	7. Treats department/divisions staff equitably and equitably	8. Handles all administrative matters with quality and integrity	9. Handles all fiscal matters with quality and integrity	10. Makes effective use of available resources.	11. Manages budgets in a transparent and effective manner.
Min Value	1	1	2	2	2	1	1	1	2	2	1
Max Value	5	5	5	5	5	5	5	5	5	5	5
Mean	3.54	3.67	3.50	3.44	3.54	3.00	3.50	3.50	3.92	3.57	3.25
Variance	1.77	2.67	1.17	1.53	1.60	2.83	2.00	1.65	1.24	1.49	2.93
Standard Deviation	1.33	1.63	1.08	1.24	1.27	1.68	1.41	1.29	1.12	1.22	1.71
Total Responses	13	6	10	9	13	13	8	14	13	14	12

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	0	0	4	4	5	13	4.08
2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	0	1	3	3	5	12	4.00
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	0	1	4	3	6	14	4.00
4	Successfully organizes and facilitates fund-raising activities	0	1	5	2	5	13	3.85

Statistic	1. Effectively communicates the needs and priorities of the college or school to the Office of the Provost	2. Effectively communicates the priorities and needs of the departments/divisions to the upper administration	3. Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	4. Successfully organizes and facilitates fund-raising activities
Min Value	3	2	2	2
Max Value	5	5	5	5
Mean	4.08	4.00	4.00	3.85
Variance	0.74	1.09	1.08	1.14
Standard Deviation	0.86	1.04	1.04	1.07
Total Responses	13	12	14	13