

Jim Laney

COE - 2017 Teacher Education and Administration Chair Evaluation

April 28th 2017, 10:33 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	1	3	0	3	9
2	Effectively works with faculty to develop the vision and goals for the department	1	2	3	0	3	9
3	Effectively oversees recruitment and retention of faculty	3	0	2	1	3	9
4	Actively supports / encourages faculty in scholarship	3	1	1	0	4	9
5	Actively supports / encourages faculty in professional development	1	2	2	0	4	9
6	Actively supports / encourages faculty in teaching	2	0	3	0	4	9
7	Actively encourages faculty in service	2	0	3	0	4	9
10	Ensures that faculty complaints are handled in a fair and timely manner	3	3	1	0	1	8
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	2	2	0	0	5
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	2	1	1	0	5
11	Effectively manages academic spaces (offices, labs,) as applicable	2	1	1	1	4	9
12	Makes effective use of available resources.	3	0	1	2	3	9
13	Manages budgets in a transparent and effective manner.	2	2	0	1	4	9

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.11	1.52	2.32	9
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.22	1.40	1.95	9
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.11	1.66	2.77	9
Actively supports / encourages faculty in scholarship	1.00	5.00	3.11	1.79	3.21	9

Actively supports / encourages faculty in professional development	1.00	5.00	3.44	1.50	2.25	9
Actively supports / encourages faculty in teaching	1.00	5.00	3.44	1.57	2.47	9
Actively encourages faculty in service	1.00	5.00	3.44	1.57	2.47	9
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	2.13	1.27	1.61	8
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	3.00	2.20	0.75	0.56	5
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	4.00	2.40	1.02	1.04	5
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	3.44	1.64	2.69	9
Makes effective use of available resources.	1.00	5.00	3.22	1.69	2.84	9
Manages budgets in a transparent and effective manner.	1.00	5.00	3.33	1.70	2.89	9

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	2	1	2	0	2	7
2	Effectively manages departmental planning	2	1	2	1	3	9
3	Appropriately shares governance with departmental faculty	3	1	1	0	4	9
4	Ensures that the department is in compliance with accrediting organizations, as applicable	1	2	2	0	3	8
5	Plans and participates in fund-raising activities, as applicable	1	0	3	0	2	6
6	Acts as an effective liaison between the department and professional associations, as appropriate	1	1	1	0	3	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	2.86	1.55	2.41	7
Effectively manages departmental planning	1.00	5.00	3.22	1.55	2.40	9

Appropriately shares governance with departmental faculty	1.00	5.00	3.11	1.79	3.21	9
Ensures that the department is in compliance with accrediting organizations, as applicable	1.00	5.00	3.25	1.48	2.19	8
Plans and participates in fund-raising activities, as applicable	1.00	5.00	3.33	1.37	1.89	6
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	3.50	1.61	2.58	6

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	3	0	1	1	3	8
2	Ensures that student appeals are handled in a fair and timely manner	3	0	1	1	0	5
3	Effectively supports and oversees the recruitment of the graduate students	1	2	1	2	3	9
4	Effectively supports and oversees the retention of graduate students	2	1	1	2	3	9
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	3	0	2	1	0	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	5.00	3.13	1.76	3.11	8
Ensures that student appeals are handled in a fair and timely manner	1.00	4.00	2.00	1.26	1.60	5
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.44	1.42	2.02	9
Effectively supports and oversees the retention of graduate students	1.00	5.00	3.33	1.56	2.44	9
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	4.00	2.17	1.21	1.47	6

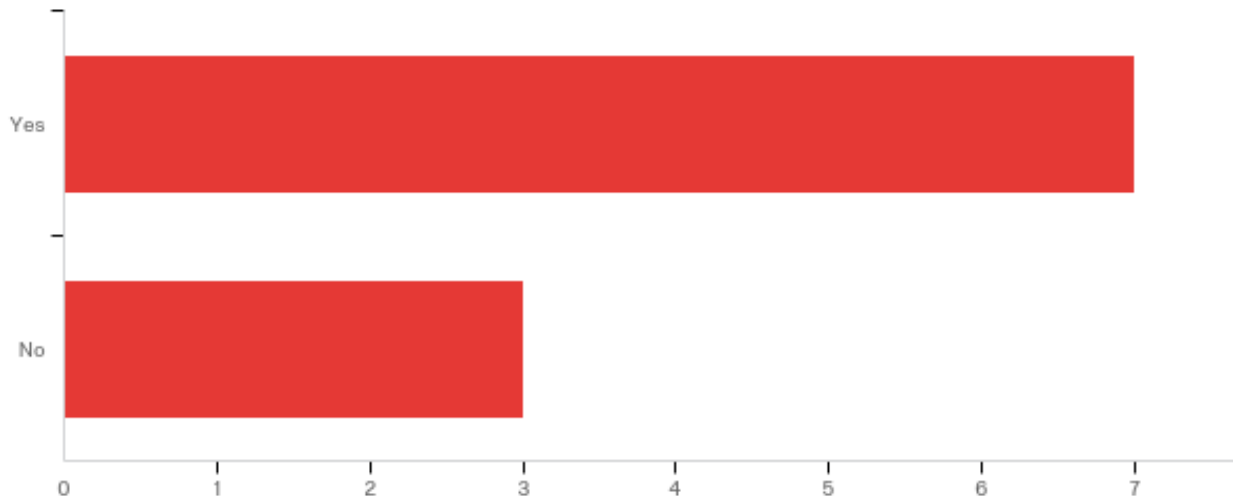
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	2	1	1	0	5	9
2	Demonstrates fairness to Faculty	3	0	2	0	5	10

3	Demonstrates fairness to Staff	1	2	1	0	3	7
4	Demonstrates trustworthiness to Students	2	1	1	0	4	8
5	Demonstrates trustworthiness to Faculty	3	0	1	0	5	9
6	Demonstrates trustworthiness to Staff	1	2	0	0	3	6
7	Is accessible to Students	1	1	1	0	5	8
8	Is accessible to Faculty	2	1	1	0	6	10
9	Is accessible to Staff	1	2	0	0	4	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	1.00	5.00	3.56	1.71	2.91	9
Demonstrates fairness to Faculty	1.00	5.00	3.40	1.74	3.04	10
Demonstrates fairness to Staff	1.00	5.00	3.29	1.58	2.49	7
Demonstrates trustworthiness to Students	1.00	5.00	3.38	1.73	2.98	8
Demonstrates trustworthiness to Faculty	1.00	5.00	3.44	1.83	3.36	9
Demonstrates trustworthiness to Staff	1.00	5.00	3.33	1.70	2.89	6
Is accessible to Students	1.00	5.00	3.88	1.54	2.36	8
Is accessible to Faculty	1.00	5.00	3.70	1.68	2.81	10
Is accessible to Staff	1.00	5.00	3.57	1.68	2.82	7

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	70.00%	7
6	No	30.00%	3
	Total	100%	10