2015-2016 Faculty Evaluation of Joanne Woodard Vice President for Institutional Equity and Diversity

 $1. \ \ Please \ evaluate \ Ms. \ Joanne \ Woodard \ in the following \ areas. \ Do \ not \ he sitate to \ mark \ the \ "No \ opinion" \ or \ "Do \ not \ know" \ boxes \ when \ appropriate.$

#	Question	Poor	Fair	Good	Very Good	Excellent	TotalResponses	Mean
1	Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	0	1	2	2	0	5	3.20
2	Establishes well defined goals for her position.	0	1	3	1	0	5	3.00
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	0	0	3	2	0	5	3.40
4	Effectively communicates strategic initiatives and objectives to the University community.	0	1	2	2	0	5	3.20
5	Takes into consideration faculty input when formulating strategic initiatives.	1	0	3	1	0	5	2.80
6	Is accessible and approachable, and listens to faculty as needed.	0	0	4	1	0	5	3.20
7	Overall effectiveness as Interim VP for Institutional Equity and Diversity.	0	0	4	1	0	5	3.20

Statistic	Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	Establishes well defined goals for her position.	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	Effectively communicates strategic initiatives and objectives to the University community.	Takes into consideration faculty input when formulating strategic initiatives.	Is accessible and approachable, and listens to faculty as needed.	Overall effectiveness as Interim VP for Institutional Equity and Diversity.
Min Value	2	2	3	2	1	3	3
Max Value	4	4	4	4	4	4	4
Mean	3.20	3.00	3.40	3.20	2.80	3.20	3.20
Variance	0.70	0.50	0.30	0.70	1.20	0.20	0.20
Standard Deviation	0.84	0.71	0.55	0.84	1.10	0.45	0.45
Total Responses	5	5	5	5	5	5	5