

# John Holt

MUSIC - 2017 Instrumental Studies Chair Evaluation

April 28th 2017, 1:47 pm CDT

## Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	4	1	1	2	8
2	Effectively works with faculty to develop the vision and goals for the department	2	2	1	1	2	8
3	Effectively oversees recruitment and retention of faculty	2	1	1	1	3	8
4	Actively supports / encourages faculty in scholarship	2	1	0	2	3	8
5	Actively supports / encourages faculty in professional development	2	1	0	1	4	8
6	Actively supports / encourages faculty in teaching	2	2	0	0	4	8
7	Actively encourages faculty in service	3	1	0	1	3	8
10	Ensures that faculty complaints are handled in a fair and timely manner	1	0	1	2	2	6
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	1	3	5
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	0	3	3
11	Effectively manages academic spaces (offices, labs,) as applicable	1	0	0	0	4	5
12	Makes effective use of available resources.	0	0	2	0	4	6
13	Manages budgets in a transparent and effective manner.	2	0	1	1	2	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	2.00	5.00	3.13	1.27	1.61	8
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	2.88	1.54	2.36	8
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.25	1.64	2.69	8
Actively supports / encourages faculty in scholarship	1.00	5.00	3.38	1.65	2.73	8

Actively supports / encourages faculty in professional development	1.00	5.00	3.50	1.73	3.00	8
Actively supports / encourages faculty in teaching	1.00	5.00	3.25	1.79	3.19	8
Actively encourages faculty in service	1.00	5.00	3.00	1.80	3.25	8
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.67	1.37	1.89	6
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	5.00	4.20	1.17	1.36	5
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	5.00	5.00	5.00	0.00	0.00	3
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	4.20	1.60	2.56	5
Makes effective use of available resources.	3.00	5.00	4.33	0.94	0.89	6
Manages budgets in a transparent and effective manner.	1.00	5.00	3.17	1.67	2.81	6

## Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	1	1	0	3	5
2	Effectively manages departmental planning	1	1	1	2	2	7
3	Appropriately shares governance with departmental faculty	0	4	0	1	3	8
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	1	1	1	3
5	Plans and participates in fund-raising activities, as applicable	0	0	1	1	0	2
6	Acts as an effective liaison between the department and professional associations, as appropriate	1	0	0	1	2	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	2.00	5.00	4.00	1.26	1.60	5
Effectively manages departmental planning	1.00	5.00	3.43	1.40	1.96	7

Appropriately shares governance with departmental faculty	2.00	5.00	3.38	1.41	1.98	8
Ensures that the department is in compliance with accrediting organizations, as applicable	3.00	5.00	4.00	0.82	0.67	3
Plans and participates in fund-raising activities, as applicable	3.00	4.00	3.50	0.50	0.25	2
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	5.00	3.75	1.64	2.69	4

## Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	0	1	1	2
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	0	1	1
3	Effectively supports and oversees the recruitment of the graduate students	1	1	2	0	2	6
4	Effectively supports and oversees the retention of graduate students	1	1	1	1	2	6
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2	1	1	1	1	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	4.00	5.00	4.50	0.50	0.25	2
Ensures that student appeals are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	1
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.17	1.46	2.14	6
Effectively supports and oversees the retention of graduate students	1.00	5.00	3.33	1.49	2.22	6
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	2.67	1.49	2.22	6

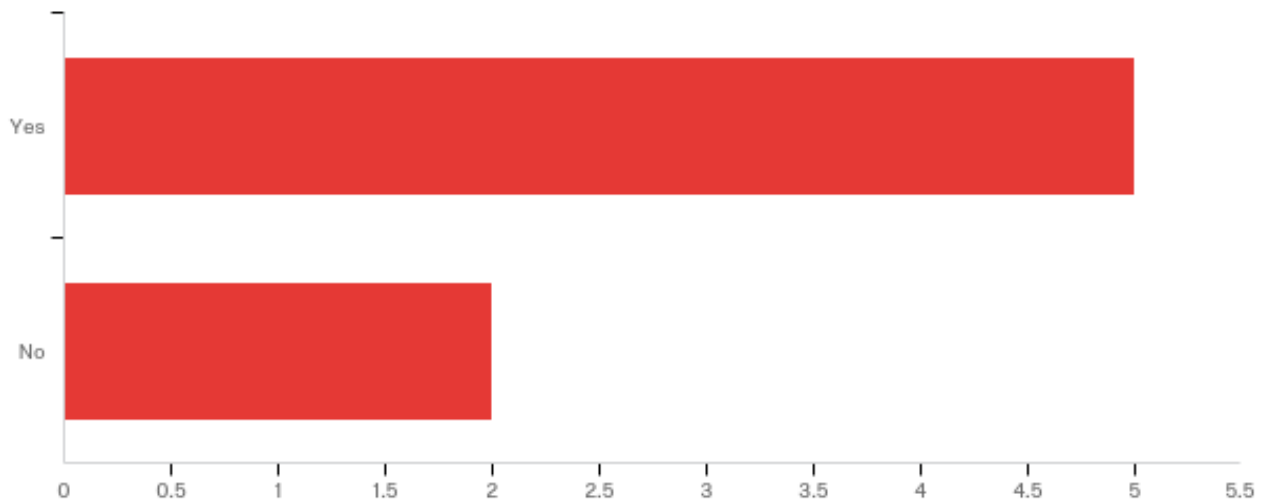
## Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	1	4	5
2	Demonstrates fairness to Faculty	0	2	1	0	5	8

3	Demonstrates fairness to Staff	0	0	1	0	5	6
4	Demonstrates trustworthiness to Students	0	0	0	0	4	4
5	Demonstrates trustworthiness to Faculty	0	1	2	1	4	8
6	Demonstrates trustworthiness to Staff	0	0	0	1	4	5
7	Is accessible to Students	0	1	0	0	3	4
8	Is accessible to Faculty	1	1	3	0	3	8
9	Is accessible to Staff	1	1	0	0	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	4.00	5.00	4.80	0.40	0.16	5
Demonstrates fairness to Faculty	2.00	5.00	4.00	1.32	1.75	8
Demonstrates fairness to Staff	3.00	5.00	4.67	0.75	0.56	6
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	4
Demonstrates trustworthiness to Faculty	2.00	5.00	4.00	1.12	1.25	8
Demonstrates trustworthiness to Staff	4.00	5.00	4.80	0.40	0.16	5
Is accessible to Students	2.00	5.00	4.25	1.30	1.69	4
Is accessible to Faculty	1.00	5.00	3.38	1.41	1.98	8
Is accessible to Staff	1.00	5.00	3.60	1.74	3.04	5

**Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?**



#	Answer	%	Count
5	Yes	71.43%	5
6	No	28.57%	2
	Total	100%	7