

# Dorothy Bland

JOUR - 2017 Dean Evaluation

April 29th 2017, 10:07 pm CDT

## DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	5	2	0	0	0	7
2	Takes appropriate action to realize the vision for the college or school	4	3	0	0	0	7
3	Allocates faculty lines wisely	3	4	0	0	0	7
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	6	1	0	0	0	7
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	2	1	0	0	0	3
6	Effectively manages promotion and tenure processes within the college or school	4	1	1	0	0	6
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	1.00	2.00	1.29	0.45	0.20	7	
Takes appropriate action to realize the vision for the college or school	1.00	2.00	1.43	0.49	0.24	7	

Allocates faculty lines wisely	1.00	2.00	1.57	0.49	0.24	7
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	2.00	1.14	0.35	0.12	7
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	1.00	2.00	1.33	0.47	0.22	3
Effectively manages promotion and tenure processes within the college or school	1.00	3.00	1.50	0.76	0.58	6

## DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	2	2	0	0	0	4
2	Manages staff raise monies to assure equitable distribution	2	1	0	0	0	3
3	Effectively manages instructional and advising activities within the college or school	6	1	0	0	0	7
4	Effectively manages advising activities within the college or school	5	2	0	0	0	7
5	Effectively facilitates research growth within the college or school	4	1	0	0	0	5
6	Treats departments/divisions faculty fairly and equitably	5	2	0	0	0	7
7	Treats department/divisions staff equitably and equitably	5	2	0	0	0	7
8	Handles all administrative matters with quality and integrity	6	0	1	0	0	7
9	Handles all fiscal matters with quality and integrity	3	2	0	0	0	5

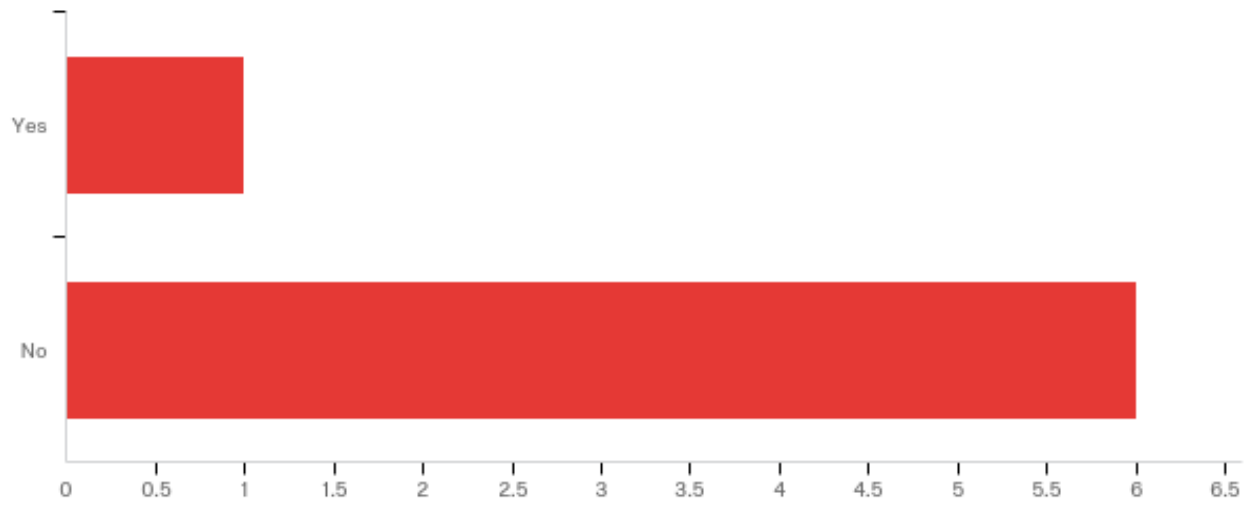
13	Makes effective use of available resources	5	1	0	0	0	6
16	Manages budgets in a transparent and effective manner	6	0	0	0	0	6
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Manages faculty raise monies to assure equitable distribution	1.00	2.00	1.50	0.50	0.25	4	
Manages staff raise monies to assure equitable distribution	1.00	2.00	1.33	0.47	0.22	3	
Effectively manages instructional and advising activities within the college or school	1.00	2.00	1.14	0.35	0.12	7	
Effectively manages advising activities within the college or school	1.00	2.00	1.29	0.45	0.20	7	
Effectively facilitates research growth within the college or school	1.00	2.00	1.20	0.40	0.16	5	
Treats departments/divisions faculty fairly and equitably	1.00	2.00	1.29	0.45	0.20	7	
Treats department/divisions staff equitably and equitably	1.00	2.00	1.29	0.45	0.20	7	
Handles all administrative matters with quality and integrity	1.00	3.00	1.29	0.70	0.49	7	
Handles all fiscal matters with quality and integrity	1.00	2.00	1.40	0.49	0.24	5	
Makes effective use of available resources	1.00	2.00	1.17	0.37	0.14	6	
Manages budgets in a transparent and effective manner	1.00	1.00	1.00	0.00	0.00	6	

## DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	4	0	1	0	0	5

2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	5	0	1	0	0	6
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	5	1	0	0	0	6
4	Successfully organizes and facilitates fund-raising activities	5	0	0	0	0	5
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	1.00	3.00	1.40	0.80	0.64	5	
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	1.00	3.00	1.33	0.75	0.56	6	
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1.00	2.00	1.17	0.37	0.14	6	
Successfully organizes and facilitates fund-raising activities	1.00	1.00	1.00	0.00	0.00	5	

**Do you have confidence in this Dean's abilities to perform his/her current role?**



#	Answer	%	Count
5	Yes	14.29%	1
6	No	85.71%	6
	Total	100%	7