

Kelly Donahue-Wallace

CVAD - 2017 Art Education/Art History Chair Evaluation

April 28th 2017, 10:40 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	0	0	0	1	3
2	Effectively works with faculty to develop the vision and goals for the department	2	0	0	0	1	3
3	Effectively oversees recruitment and retention of faculty	1	1	0	0	1	3
4	Actively supports / encourages faculty in scholarship	2	0	0	0	1	3
5	Actively supports / encourages faculty in professional development	2	0	0	0	1	3
6	Actively supports / encourages faculty in teaching	1	1	0	0	1	3
7	Actively encourages faculty in service	1	0	1	0	1	3
10	Ensures that faculty complaints are handled in a fair and timely manner	2	0	0	0	1	3
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	0	0	0	1	3
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	0	0	0	1	3
11	Effectively manages academic spaces (offices, labs,) as applicable	1	1	0	0	1	3
12	Makes effective use of available resources.	2	0	0	0	1	3
13	Manages budgets in a transparent and effective manner.	2	0	0	0	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	2.33	1.89	3.56	3
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	2.33	1.89	3.56	3
Effectively oversees recruitment and retention of faculty	1.00	5.00	2.67	1.70	2.89	3
Actively supports / encourages faculty in scholarship	1.00	5.00	2.33	1.89	3.56	3

Actively supports / encourages faculty in professional development	1.00	5.00	2.33	1.89	3.56	3
Actively supports / encourages faculty in teaching	1.00	5.00	2.67	1.70	2.89	3
Actively encourages faculty in service	1.00	5.00	3.00	1.63	2.67	3
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	2.33	1.89	3.56	3
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.33	1.89	3.56	3
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	2.33	1.89	3.56	3
Effectively manages academic spaces (offices, labs,) as applicable	1.00	5.00	2.67	1.70	2.89	3
Makes effective use of available resources.	1.00	5.00	2.33	1.89	3.56	3
Manages budgets in a transparent and effective manner.	1.00	5.00	2.33	1.89	3.56	3

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	0	0	1	1
2	Effectively manages departmental planning	2	0	0	0	1	3
3	Appropriately shares governance with departmental faculty	2	0	0	0	1	3
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	0	1	1
5	Plans and participates in fund-raising activities, as applicable	0	0	0	0	1	1
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	0	1	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	5.00	5.00	5.00	0.00	0.00	1
Effectively manages departmental planning	1.00	5.00	2.33	1.89	3.56	3

Appropriately shares governance with departmental faculty	1.00	5.00	2.33	1.89	3.56	3
Ensures that the department is in compliance with accrediting organizations, as applicable	5.00	5.00	5.00	0.00	0.00	1
Plans and participates in fund-raising activities, as applicable	5.00	5.00	5.00	0.00	0.00	1
Acts as an effective liaison between the department and professional associations, as appropriate	5.00	5.00	5.00	0.00	0.00	1

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	1	0	0	0	1	2
2	Ensures that student appeals are handled in a fair and timely manner	1	0	0	0	1	2
3	Effectively supports and oversees the recruitment of the graduate students	1	0	0	0	1	2
4	Effectively supports and oversees the retention of graduate students	1	1	0	0	1	3
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1	0	1	0	1	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	5.00	3.00	2.00	4.00	2
Ensures that student appeals are handled in a fair and timely manner	1.00	5.00	3.00	2.00	4.00	2
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.00	2.00	4.00	2
Effectively supports and oversees the retention of graduate students	1.00	5.00	2.67	1.70	2.89	3
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	3.00	1.63	2.67	3

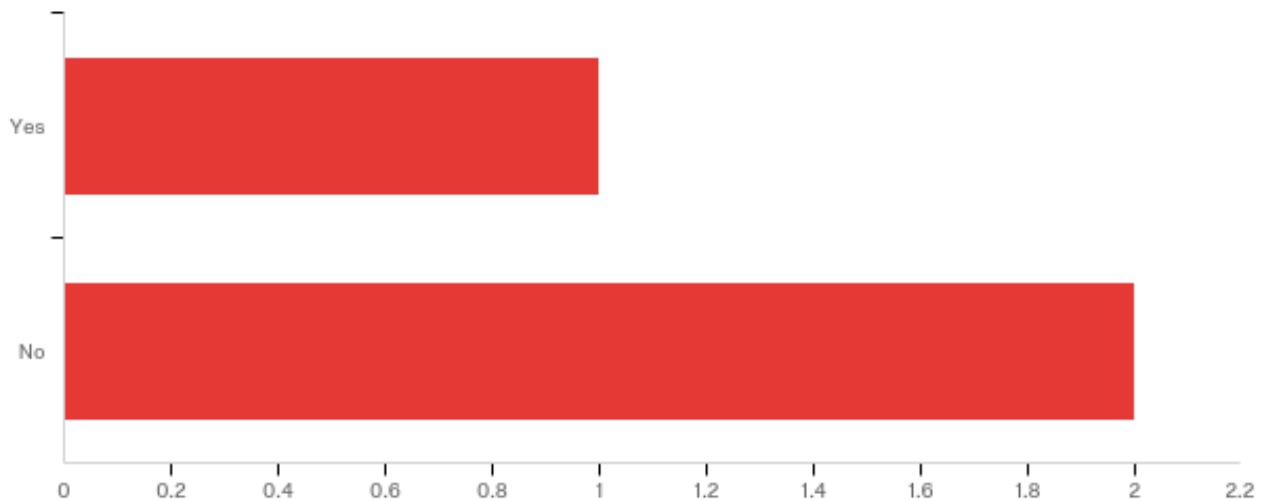
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	1	0	0	1	2
2	Demonstrates fairness to Faculty	2	0	0	0	1	3

3	Demonstrates fairness to Staff	1	0	0	0	1	2
4	Demonstrates trustworthiness to Students	0	0	0	0	1	1
5	Demonstrates trustworthiness to Faculty	2	0	0	0	1	3
6	Demonstrates trustworthiness to Staff	1	0	0	0	1	2
7	Is accessible to Students	1	1	0	0	1	3
8	Is accessible to Faculty	2	0	0	0	1	3
9	Is accessible to Staff	1	0	0	0	1	2

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	2.00	5.00	3.50	1.50	2.25	2
Demonstrates fairness to Faculty	1.00	5.00	2.33	1.89	3.56	3
Demonstrates fairness to Staff	1.00	5.00	3.00	2.00	4.00	2
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	1
Demonstrates trustworthiness to Faculty	1.00	5.00	2.33	1.89	3.56	3
Demonstrates trustworthiness to Staff	1.00	5.00	3.00	2.00	4.00	2
Is accessible to Students	1.00	5.00	2.67	1.70	2.89	3
Is accessible to Faculty	1.00	5.00	2.33	1.89	3.56	3
Is accessible to Staff	1.00	5.00	3.00	2.00	4.00	2

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	33.33%	1
6	No	66.67%	2
	Total	100%	3