

# Kim Campbell

CAS - 2017 Technical Communication Chair Evaluation

April 28th 2017, 10:14 am CDT

## Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	1	1	0	1	3	6
2	Effectively works with faculty to develop the vision and goals for the department	1	1	0	0	4	6
3	Effectively oversees recruitment and retention of faculty	1	1	0	0	4	6
4	Actively supports / encourages faculty in scholarship	0	0	0	1	4	5
5	Actively supports / encourages faculty in professional development	1	0	0	2	3	6
6	Actively supports / encourages faculty in teaching	1	1	0	1	3	6
7	Actively encourages faculty in service	1	2	0	0	3	6
10	Ensures that faculty complaints are handled in a fair and timely manner	1	1	0	0	2	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	0	0	0	3	4
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	0	0	0	3	4
11	Effectively manages academic spaces (offices, labs,) as applicable	0	2	0	2	2	6
12	Makes effective use of available resources.	0	1	0	1	3	5
13	Manages budgets in a transparent and effective manner.	2	0	0	0	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.67	1.60	2.56	6
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.83	1.67	2.81	6
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.83	1.67	2.81	6
Actively supports / encourages faculty in scholarship	4.00	5.00	4.80	0.40	0.16	5

Actively supports / encourages faculty in professional development	1.00	5.00	4.00	1.41	2.00	6
Actively supports / encourages faculty in teaching	1.00	5.00	3.67	1.60	2.56	6
Actively encourages faculty in service	1.00	5.00	3.33	1.70	2.89	6
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.25	1.79	3.19	4
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	4.00	1.73	3.00	4
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	4.00	1.73	3.00	4
Effectively manages academic spaces (offices, labs,) as applicable	2.00	5.00	3.67	1.25	1.56	6
Makes effective use of available resources.	2.00	5.00	4.20	1.17	1.36	5
Manages budgets in a transparent and effective manner.	1.00	5.00	3.40	1.96	3.84	5

## Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	0	0	4	4
2	Effectively manages departmental planning	0	0	0	0	4	4
3	Appropriately shares governance with departmental faculty	1	1	0	0	4	6
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	1	0	0	2	3
5	Plans and participates in fund-raising activities, as applicable	2	0	0	0	3	5
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	0	3	3

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	5.00	5.00	5.00	0.00	0.00	4
Effectively manages departmental planning	5.00	5.00	5.00	0.00	0.00	4

Appropriately shares governance with departmental faculty	1.00	5.00	3.83	1.67	2.81	6
Ensures that the department is in compliance with accrediting organizations, as applicable	2.00	5.00	4.00	1.41	2.00	3
Plans and participates in fund-raising activities, as applicable	1.00	5.00	3.40	1.96	3.84	5
Acts as an effective liaison between the department and professional associations, as appropriate	5.00	5.00	5.00	0.00	0.00	3

## Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	1	1	0	0	2	4
2	Ensures that student appeals are handled in a fair and timely manner	1	0	0	0	2	3
3	Effectively supports and oversees the recruitment of the graduate students	2	0	0	0	1	3
4	Effectively supports and oversees the retention of graduate students	1	0	0	0	1	2
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2	0	1	0	1	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	5.00	3.25	1.79	3.19	4
Ensures that student appeals are handled in a fair and timely manner	1.00	5.00	3.67	1.89	3.56	3
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	2.33	1.89	3.56	3
Effectively supports and oversees the retention of graduate students	1.00	5.00	3.00	2.00	4.00	2
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	5.00	2.50	1.66	2.75	4

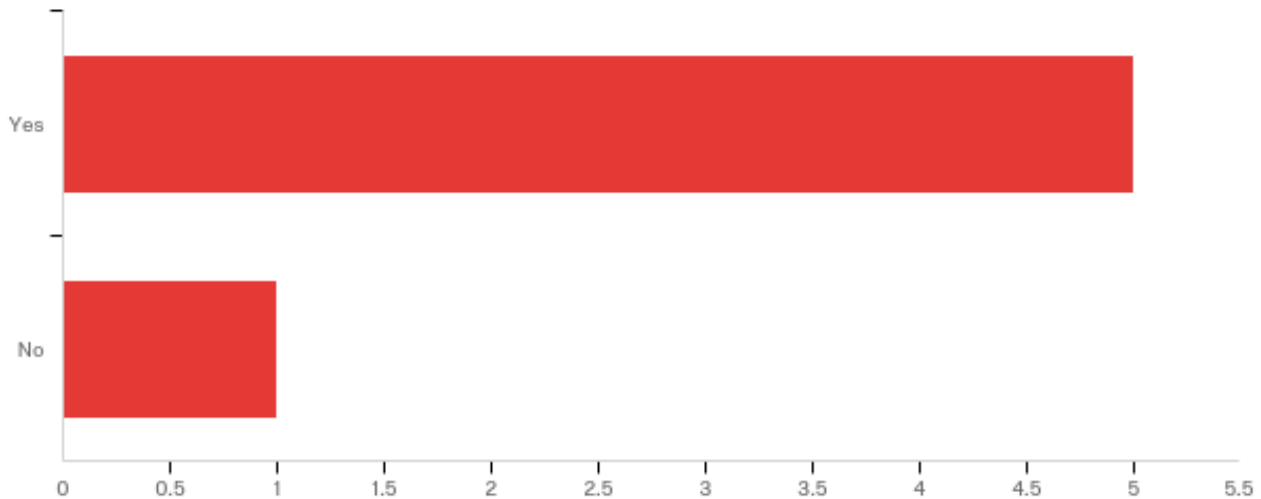
## Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	0	2	2
2	Demonstrates fairness to Faculty	2	0	0	0	4	6

3	Demonstrates fairness to Staff	0	0	1	0	4	5
4	Demonstrates trustworthiness to Students	0	0	0	0	2	2
5	Demonstrates trustworthiness to Faculty	2	0	0	0	4	6
6	Demonstrates trustworthiness to Staff	0	0	0	0	3	3
7	Is accessible to Students	0	0	1	1	3	5
8	Is accessible to Faculty	1	1	1	0	3	6
9	Is accessible to Staff	0	0	0	0	4	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	5.00	5.00	5.00	0.00	0.00	2
Demonstrates fairness to Faculty	1.00	5.00	3.67	1.89	3.56	6
Demonstrates fairness to Staff	3.00	5.00	4.60	0.80	0.64	5
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	2
Demonstrates trustworthiness to Faculty	1.00	5.00	3.67	1.89	3.56	6
Demonstrates trustworthiness to Staff	5.00	5.00	5.00	0.00	0.00	3
Is accessible to Students	3.00	5.00	4.40	0.80	0.64	5
Is accessible to Faculty	1.00	5.00	3.50	1.61	2.58	6
Is accessible to Staff	5.00	5.00	5.00	0.00	0.00	4

**Q17 - Do you have confidence in this Chair's abilities to perform his/her current role?**



#	Answer	%	Count
5	Yes	83.33%	5
6	No	16.67%	1
	Total	100%	6