Lew Taylor

COB - 2017 Management Chair Evaluation

April 28th 2017, 10:25 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	1	0	0	3	3	7
2	Effectively works with faculty to develop the vision and goals for the department	1	0	1	2	3	7
3	Effectively oversees recruitment and retention of faculty	1	0	1	1	4	7
4	Actively supports / encourages faculty in scholarship	0	1	0	3	3	7
5	Actively supports / encourages faculty in professional development	0	1	1	1	2	5
6	Actively supports / encourages faculty in teaching	1	0	1	1	4	7
7	Actively encourages faculty in service	1	1	0	1	4	7
10	Ensures that faculty complaints are handled in a fair and timely manner	0	1	1	0	4	6
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	1	0	1	4	6
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	1	4	5
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	0	0	4	4
12	Makes effective use of available resources.	0	0	0	1	4	5
13	Manages budgets in a transparent and effective manner.	0	1	0	1	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	4.00	1.31	1.71	7
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.86	1.36	1.84	7
Effectively oversees recruitment and retention of faculty	1.00	5.00	4.00	1.41	2.00	7
Actively supports / encourages faculty in scholarship	2.00	5.00	4.14	0.99	0.98	7

Question	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Actively supports / encourages faculty in professional development	2.00	5.00	3.80	1.17	1.36	5
Actively supports / encourages faculty in teaching	1.00	5.00	4.00	1.41	2.00	7
Actively encourages faculty in service	1.00	5.00	3.86	1.55	2.41	7
Ensures that faculty complaints are handled in a fair and timely manner	2.00	5.00	4.17	1.21	1.47	6
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2.00	5.00	4.33	1.11	1.22	6
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	4.00	5.00	4.80	0.40	0.16	5
Effectively manages academic spaces (offices, labs,) as applicable	5.00	5.00	5.00	0.00	0.00	4
Makes effective use of available resources.	4.00	5.00	4.80	0.40	0.16	5
Manages budgets in a transparent and effective manner.	2.00	5.00	4.20	1.17	1.36	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	1	0	0	2	4	7
2	Effectively manages departmental planning	0	1	0	2	4	7
3	Appropriately shares governance with departmental faculty	1	1	0	1	3	6
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	2	4	6
5	Plans and participates in fund-raising activities, as applicable	0	0	0	1	3	4
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	2	2	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	5.00	4.14	1.36	1.84	7
Effectively manages departmental planning	2.00	5.00	4.29	1.03	1.06	7

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Appropriately shares governance with departmental faculty	1.00	5.00	3.67	1.60	2.56	6
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.67	0.47	0.22	6
Plans and participates in fund-raising activities, as applicable	4.00	5.00	4.75	0.43	0.19	4
Acts as an effective liaison between the department and professional associations, as appropriate	4.00	5.00	4.50	0.50	0.25	4

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	1	0	0	5	6
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	0	5	5
3	Effectively supports and oversees the recruitment of the graduate students	0	0	0	1	3	4
4	Effectively supports and oversees the retention of graduate students	0	0	1	1	2	4
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	0	0	2	2	4

| Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	2.00	5.00	4.50	1.12	1.25	6
Ensures that student appeals are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	5
Effectively supports and oversees the recruitment of the graduate students	4.00	5.00	4.75	0.43	0.19	4
Effectively supports and oversees the retention of graduate students	3.00	5.00	4.25	0.83	0.69	4
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	4.00	5.00	4.50	0.50	0.25	4

Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	0	6	6
2	Demonstrates fairness to Faculty	1	0	1	1	4	7

#	Field						
3	Demonstrates fairness to Staff	0	0	0	0	6	6
4	Demonstrates trustworthiness to Students	0	0	0	0	6	6
5	Demonstrates trustworthiness to Faculty	0	0	1	0	4	5
6	Demonstrates trustworthiness to Staff	0	0	0	0	6	6
7	Is accessible to Students	0	0	0	1	4	5
8	Is accessible to Faculty	0	1	0	1	5	7
9	Is accessible to Staff	0	0	0	0	6	6

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	5.00	5.00	5.00	0.00	0.00	6
Demonstrates fairness to Faculty	1.00	5.00	4.00	1.41	2.00	7
Demonstrates fairness to Staff	5.00	5.00	5.00	0.00	0.00	6
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	6
Demonstrates trustworthiness to Faculty	3.00	5.00	4.60	0.80	0.64	5
Demonstrates trustworthiness to Staff	5.00	5.00	5.00	0.00	0.00	6
Is accessible to Students	4.00	5.00	4.80	0.40	0.16	5
Is accessible to Faculty	2.00	5.00	4.43	1.05	1.10	7
Is accessible to Staff	5.00	5.00	5.00	0.00	0.00	6

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?
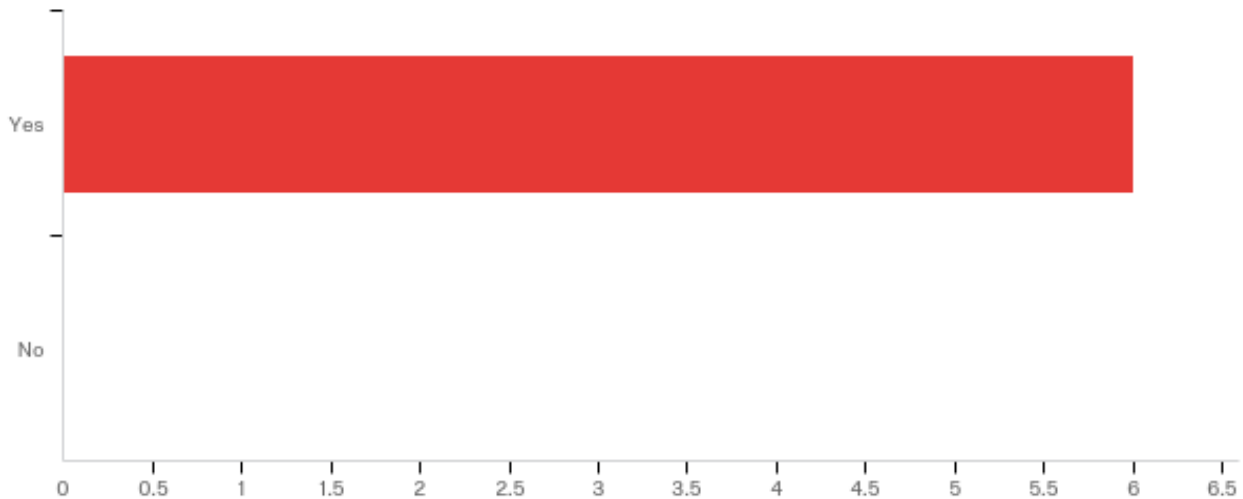
#	Answer	%	Count
5	Yes	100.00%	6
6	No	0.00%	0
	Total	100%	6