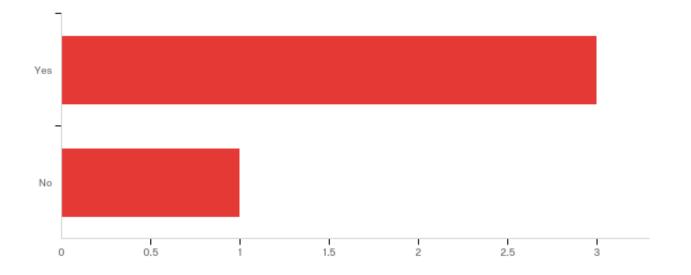
Mark Phillips

LIBR- 2017 Associate Dean for Digital Libraries Evaluation April 29th 2017, 11:01 pm CDT

Please evaluate Dr. Mark Phillips in the following areas. Do not hesitate to mark the "No opinion' or "Do not know" boxes when appropriate.

#	Question	Poor	Fair	G	iood		Very iood	Excell	ent	Total
1	Handles all administrative matters promptly and with quality and integrity	1	1		1		1		0	4
2	Handles all fiscal matters promptly with quality and integrity	1	0	0 2		1		0		4
3	Establishes well defined goals for his/her position	1	0		1		1		1	4
4	Demonstrates trustworthiness	1	0		1		1		1	4
5	ls accessible and approachable when needed	1	0		2		0		1	4
6	Effectively communicates his/her position's goals and instructions to faculty	1	0		2		1		0	4
7	Makes effective use of available resources	1	0		3		0		0	4
Field	Minimum	Maxim	um N	/lean	Dev	Std viation	Vari	ance		Count
Handles all administrative matters promptly and with quality and integrity	1.00	4.	4.00 2.50		1.12			1.25		4
Handles all fiscal matters promptly with quality and integrity	1.00	4.00		2.75	75 1.09			1.19		4
Establishes well defined goals for his/her position	1.00	5.	5.00 3.25		1.48		2.19			4
Demonstrates trustworthiness	1.00	5.	00	3.25		1.48		2.19		4
Is accessible and approachable when needed	1.00	5.	00	00 3.00		1.41		2.00		4
Effectively communicates his/her position's goals and instructions to faculty	1.00	4.	.00	0 2.75		1.09		1.19		4

Makes effective use of	1.00	3.00	2.50	0.87	0.75	1
available resources	1.00	5.00	2.50	0.07	0.75	-



Do you have confidence in the Associate Dean's abilities to perform his/her current role?

#	Answer	%	Count
5	Yes	75.00%	3
6	No	25.00%	1
	Total	100%	4