

Martin Halbert

LIBR - 2017 Dean Evaluation

April 29th 2017, 10:54 pm CDT

DEAN'S VISION AND MANAGEMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	2	1	4	0	3	10
2	Takes appropriate action to realize the vision for the college or school	2	2	3	0	2	9
3	Allocates faculty lines wisely	1	1	4	1	1	8
4	Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1	2	3	2	1	9
5	Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	1	2	4	0	2	9
6	Effectively manages promotion and tenure processes within the college or school	2	1	3	1	1	8
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively formulates the vision for the college or school in a manner that reasonably considers the priorities the university as a whole and the individual departments and divisions	1.00	5.00	3.10	1.45	2.09	10	
Takes appropriate action to realize the vision for the college or school	1.00	5.00	2.78	1.40	1.95	9	

Allocates faculty lines wisely	1.00	5.00	3.00	1.12	1.25	8
Works effectively with departments/divisions to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.00	1.15	1.33	9
Works effectively with the Office of the Provost to facilitate processes that yield strong applicant pools and strong hires	1.00	5.00	3.00	1.25	1.56	9
Effectively manages promotion and tenure processes within the college or school	1.00	5.00	2.75	1.30	1.69	8

DEAN'S ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Manages faculty raise monies to assure equitable distribution	2	0	2	1	1	6
2	Manages staff raise monies to assure equitable distribution	2	0	1	1	1	5
3	Effectively manages instructional and advising activities within the college or school	2	0	1	0	1	4
4	Effectively manages advising activities within the college or school	2	0	1	0	2	5
5	Effectively facilitates research growth within the college or school	2	0	3	0	2	7
6	Treats departments/divisions faculty fairly and equitably	2	1	1	1	2	7
7	Treats department/divisions staff equitably and equitably	2	1	1	1	1	6
8	Handles all administrative matters with quality and integrity	2	0	3	0	2	7
9	Handles all fiscal matters with quality and integrity	1	1	2	0	2	6

13	Makes effective use of available resources	2	0	3	1	2	8
16	Manages budgets in a transparent and effective manner	3	1	1	0	2	7
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Manages faculty raise monies to assure equitable distribution	1.00	5.00	2.83	1.46	2.14	6	
Manages staff raise monies to assure equitable distribution	1.00	5.00	2.80	1.60	2.56	5	
Effectively manages instructional and advising activities within the college or school	1.00	5.00	2.50	1.66	2.75	4	
Effectively manages advising activities within the college or school	1.00	5.00	3.00	1.79	3.20	5	
Effectively facilitates research growth within the college or school	1.00	5.00	3.00	1.51	2.29	7	
Treats departments/divisions faculty fairly and equitably	1.00	5.00	3.00	1.60	2.57	7	
Treats department/divisions staff equitably and equitably	1.00	5.00	2.67	1.49	2.22	6	
Handles all administrative matters with quality and integrity	1.00	5.00	3.00	1.51	2.29	7	
Handles all fiscal matters with quality and integrity	1.00	5.00	3.17	1.46	2.14	6	
Makes effective use of available resources	1.00	5.00	3.13	1.45	2.11	8	
Manages budgets in a transparent and effective manner	1.00	5.00	2.57	1.68	2.82	7	

DEAN'S REPRESENTATION OF COLLEGE/SCHOOL

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the needs and priorities of the college or school to the Office of the Provost	3	1	1	0	3	8

2	Effectively communicates the priorities and needs of the departments/divisions to the upper administration	3	1	1	0	2	7
3	Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	3	1	1	0	2	7
4	Successfully organizes and facilitates fund-raising activities	2	1	2	0	2	7
Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count	
Effectively communicates the needs and priorities of the college or school to the Office of the Provost	1.00	5.00	2.88	1.76	3.11	8	
Effectively communicates the priorities and needs of the departments/divisions to the upper administration	1.00	5.00	2.57	1.68	2.82	7	
Effectively communicates the policies and priorities of the upper administration to the departments/divisions of the college or school	1.00	5.00	2.57	1.68	2.82	7	
Successfully organizes and facilitates fund-raising activities	1.00	5.00	2.86	1.55	2.41	7	

[Dean retiring; confidence question omitted]