Linda Holloway

HPS - 2017 Disability and Addiction Rehabilitation Chair Evaluation

April 28th 2017, 2:07 pm CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	1	1	1	2	5
2	Effectively works with faculty to develop the vision and goals for the department	0	1	1	1	2	5
3	Effectively oversees recruitment and retention of faculty	0	1	0	2	2	5
4	Actively supports / encourages faculty in scholarship	0	1	0	1	3	5
5	Actively supports / encourages faculty in professional development	0	0	0	2	3	5
6	Actively supports / encourages faculty in teaching	0	0	1	2	2	5
7	Actively encourages faculty in service	0	0	1	2	2	5
10	Ensures that faculty complaints are handled in a fair and timely manner	0	0	1	1	1	3
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	1	2	1	4
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	1	1	1	3
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	0	3	2	5
12	Makes effective use of available resources.	0	0	0	2	3	5
13	Manages budgets in a transparent and effective manner.	0	0	1	2	2	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	2.00	5.00	3.80	1.17	1.36	5
Effectively works with faculty to develop the vision and goals for the department	2.00	5.00	3.80	1.17	1.36	5
Effectively oversees recruitment and retention of faculty	2.00	5.00	4.00	1.10	1.20	5
Actively supports / encourages faculty in scholarship	2.00	5.00	4.20	1.17	1.36	5

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Actively supports / encourages faculty in professional development	4.00	5.00	4.60	0.49	0.24	5
Actively supports / encourages faculty in teaching	3.00	5.00	4.20	0.75	0.56	5
Actively encourages faculty in service	3.00	5.00	4.20	0.75	0.56	5
Ensures that faculty complaints are handled in a fair and timely manner	3.00	5.00	4.00	0.82	0.67	3
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3.00	5.00	4.00	0.71	0.50	4
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3.00	5.00	4.00	0.82	0.67	3
Effectively manages academic spaces (offices, labs,) as applicable	4.00	5.00	4.40	0.49	0.24	5
Makes effective use of available resources.	4.00	5.00	4.60	0.49	0.24	5
Manages budgets in a transparent and effective manner.	3.00	5.00	4.20	0.75	0.56	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	1	1	3	5
2	Effectively manages departmental planning	0	0	1	2	1	4
3	Appropriately shares governance with departmental faculty	0	0	2	3	0	5
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	3	2	5
5	Plans and participates in fund-raising activities, as applicable	0	0	0	1	2	3
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	2	3	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	3.00	5.00	4.40	0.80	0.64	5
Effectively manages departmental planning	3.00	5.00	4.00	0.71	0.50	4

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Appropriately shares governance with departmental faculty	3.00	4.00	3.60	0.49	0.24	5
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.40	0.49	0.24	5
Plans and participates in fund-raising activities, as applicable	4.00	5.00	4.67	0.47	0.22	3
Acts as an effective liaison between the department and professional associations, as appropriate	4.00	5.00	4.60	0.49	0.24	5

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	2	2	1	5
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	2	1	3
3	Effectively supports and oversees the recruitment of the graduate students	0	0	2	0	2	4
4	Effectively supports and oversees the retention of graduate students	0	0	2	0	1	3
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	0	1	1	1	3

| Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	3.00	5.00	3.80	0.75	0.56	5
Ensures that student appeals are handled in a fair and timely manner	4.00	5.00	4.33	0.47	0.22	3
Effectively supports and oversees the recruitment of the graduate students	3.00	5.00	4.00	1.00	1.00	4
Effectively supports and oversees the retention of graduate students	3.00	5.00	3.67	0.94	0.89	3
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	3.00	5.00	4.00	0.82	0.67	3

Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	0	3	4
2	Demonstrates fairness to Faculty	0	1	1	0	3	5

3	Demonstrates fairness to Staff	0	0	2	0	3	5
4	Demonstrates trustworthiness to Students	0	0	1	0	3	4
5	Demonstrates trustworthiness to Faculty	0	0	2	1	2	5
6	Demonstrates trustworthiness to Staff	0	0	1	1	3	5
7	Is accessible to Students	0	0	1	1	3	5
8	Is accessible to Faculty	0	0	1	0	4	5
9	Is accessible to Staff	0	0	1	0	4	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	5.00	4.50	0.87	0.75	4
Demonstrates fairness to Faculty	2.00	5.00	4.00	1.26	1.60	5
Demonstrates fairness to Staff	3.00	5.00	4.20	0.98	0.96	5
Demonstrates trustworthiness to Students	3.00	5.00	4.50	0.87	0.75	4
Demonstrates trustworthiness to Faculty	3.00	5.00	4.00	0.89	0.80	5
Demonstrates trustworthiness to Staff	3.00	5.00	4.40	0.80	0.64	5
Is accessible to Students	3.00	5.00	4.40	0.80	0.64	5
Is accessible to Faculty	3.00	5.00	4.60	0.80	0.64	5
Is accessible to Staff	3.00	5.00	4.60	0.80	0.64	5

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?
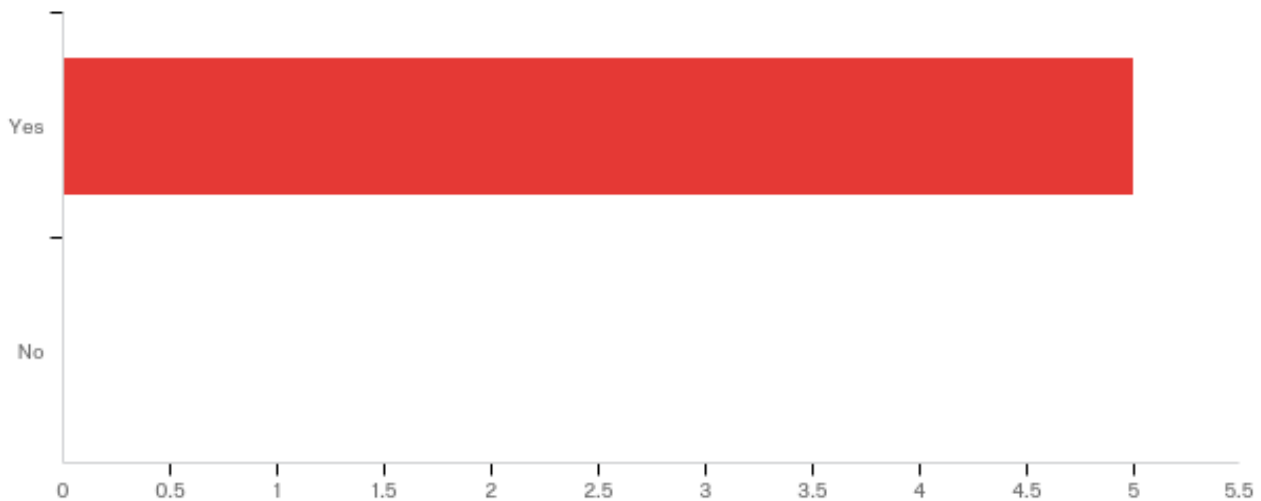
#	Answer	%	Count
5	Yes	100.00%	5
6	No	0.00%	0
	Total	100%	5