

Lorenzo Garcia

CAS - 2017 Dance and Theatre Chair Evaluation

April 24th 2017, 10:20 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	2	0	0	0	4
2	Effectively works with faculty to develop the vision and goals for the department	4	0	0	0	0	4
3	Effectively oversees recruitment and retention of faculty	3	1	0	0	0	4
4	Actively supports / encourages faculty in scholarship	1	2	1	0	0	4
5	Actively supports / encourages faculty in professional development	2	1	1	0	0	4
6	Actively supports / encourages faculty in teaching	1	3	0	0	0	4
7	Actively encourages faculty in service	1	3	0	0	0	4
10	Ensures that faculty complaints are handled in a fair and timely manner	3	1	0	0	0	4
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	0	1	0	0	3
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	2	1	0	0	0	3
11	Effectively manages academic spaces (offices, labs,) as applicable	3	1	0	0	0	4
12	Makes effective use of available resources.	2	2	0	0	0	4
13	Manages budgets in a transparent and effective manner.	4	0	0	0	0	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	2.00	1.50	0.50	0.25	4
Effectively works with faculty to develop the vision and goals for the department	1.00	1.00	1.00	0.00	0.00	4
Effectively oversees recruitment and retention of faculty	1.00	2.00	1.25	0.43	0.19	4
Actively supports / encourages faculty in scholarship	1.00	3.00	2.00	0.71	0.50	4

Actively supports / encourages faculty in professional development	1.00	3.00	1.75	0.83	0.69	4
Actively supports / encourages faculty in teaching	1.00	2.00	1.75	0.43	0.19	4
Actively encourages faculty in service	1.00	2.00	1.75	0.43	0.19	4
Ensures that faculty complaints are handled in a fair and timely manner	1.00	2.00	1.25	0.43	0.19	4
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	3.00	1.67	0.94	0.89	3
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	2.00	1.33	0.47	0.22	3
Effectively manages academic spaces (offices, labs,) as applicable	1.00	2.00	1.25	0.43	0.19	4
Makes effective use of available resources.	1.00	2.00	1.50	0.50	0.25	4
Manages budgets in a transparent and effective manner.	1.00	1.00	1.00	0.00	0.00	4

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	3	0	0	0	0	3
2	Effectively manages departmental planning	3	1	0	0	0	4
3	Appropriately shares governance with departmental faculty	3	1	0	0	0	4
4	Ensures that the department is in compliance with accrediting organizations, as applicable	3	0	0	0	0	3
5	Plans and participates in fund-raising activities, as applicable	3	1	0	0	0	4
6	Acts as an effective liaison between the department and professional associations, as appropriate	4	0	0	0	0	4

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	1.00	1.00	1.00	0.00	0.00	3
Effectively manages departmental planning	1.00	2.00	1.25	0.43	0.19	4

Appropriately shares governance with departmental faculty	1.00	2.00	1.25	0.43	0.19	4
Ensures that the department is in compliance with accrediting organizations, as applicable	1.00	1.00	1.00	0.00	0.00	3
Plans and participates in fund-raising activities, as applicable	1.00	2.00	1.25	0.43	0.19	4
Acts as an effective liaison between the department and professional associations, as appropriate	1.00	1.00	1.00	0.00	0.00	4

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	1	0	1	0	0	2
2	Ensures that student appeals are handled in a fair and timely manner	0	0	1	0	0	1
3	Effectively supports and oversees the recruitment of the graduate students	0	0	0	0	0	0
4	Effectively supports and oversees the retention of graduate students	0	0	0	0	0	0
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1	0	0	0	0	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	1.00	3.00	2.00	1.00	1.00	2
Ensures that student appeals are handled in a fair and timely manner	3.00	3.00	3.00	0.00	0.00	1
Effectively supports and oversees the recruitment of the graduate students	0.00	0.00	0.00	0.00	0.00	0
Effectively supports and oversees the retention of graduate students	0.00	0.00	0.00	0.00	0.00	0
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	1.00	1.00	1.00	0.00	0.00	1

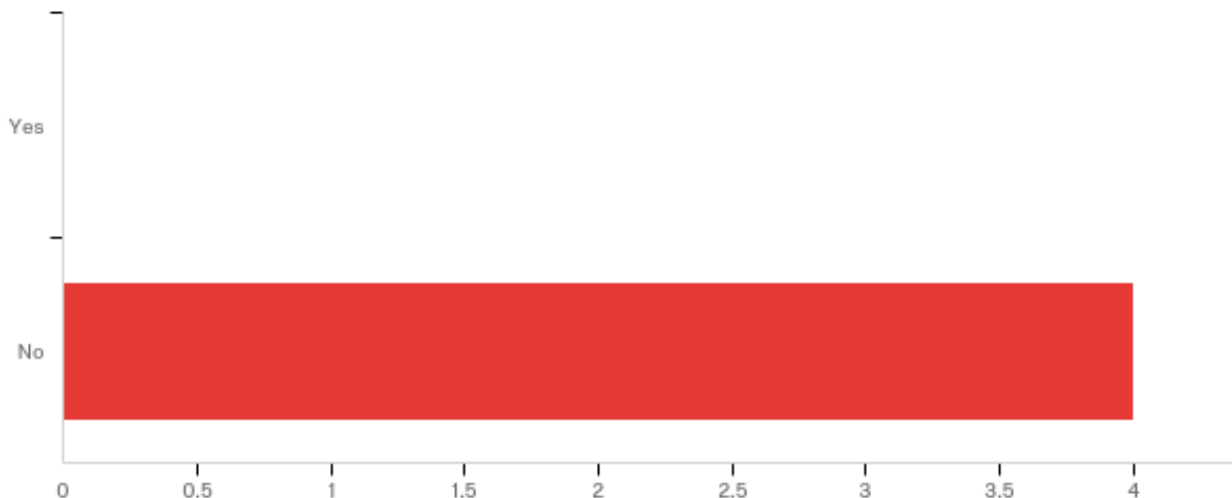
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	0	0	1
2	Demonstrates fairness to Faculty	2	2	0	0	0	4

3	Demonstrates fairness to Staff	1	0	1	1	0	3
4	Demonstrates trustworthiness to Students	1	0	1	0	0	2
5	Demonstrates trustworthiness to Faculty	3	1	0	0	0	4
6	Demonstrates trustworthiness to Staff	1	0	1	0	0	2
7	Is accessible to Students	1	0	2	0	0	3
8	Is accessible to Faculty	1	1	1	1	0	4
9	Is accessible to Staff	0	0	1	0	0	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	3.00	3.00	0.00	0.00	1
Demonstrates fairness to Faculty	1.00	2.00	1.50	0.50	0.25	4
Demonstrates fairness to Staff	1.00	4.00	2.67	1.25	1.56	3
Demonstrates trustworthiness to Students	1.00	3.00	2.00	1.00	1.00	2
Demonstrates trustworthiness to Faculty	1.00	2.00	1.25	0.43	0.19	4
Demonstrates trustworthiness to Staff	1.00	3.00	2.00	1.00	1.00	2
Is accessible to Students	1.00	3.00	2.33	0.94	0.89	3
Is accessible to Faculty	1.00	4.00	2.50	1.12	1.25	4
Is accessible to Staff	3.00	3.00	3.00	0.00	0.00	1

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	0.00%	0
6	No	100.00%	4
	Total	100%	4