

# Mary Jones

COB - 2017 Information Technology and Decision Sciences Chair Evaluation

April 28th 2017, 10:23 am CDT

## Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	2	1	0	2	4	9
2	Effectively works with faculty to develop the vision and goals for the department	2	1	0	2	4	9
3	Effectively oversees recruitment and retention of faculty	3	0	0	2	4	9
4	Actively supports / encourages faculty in scholarship	0	1	2	1	5	9
5	Actively supports / encourages faculty in professional development	0	1	2	1	5	9
6	Actively supports / encourages faculty in teaching	1	0	2	1	5	9
7	Actively encourages faculty in service	1	0	2	1	5	9
10	Ensures that faculty complaints are handled in a fair and timely manner	2	1	0	1	5	9
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	2	0	2	4	9
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1	2	0	2	4	9
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	2	1	5	8
12	Makes effective use of available resources.	1	1	1	2	4	9
13	Manages budgets in a transparent and effective manner.	1	1	1	2	4	9

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	1.00	5.00	3.56	1.64	2.69	9
Effectively works with faculty to develop the vision and goals for the department	1.00	5.00	3.56	1.64	2.69	9
Effectively oversees recruitment and retention of faculty	1.00	5.00	3.44	1.77	3.14	9
Actively supports / encourages faculty in scholarship	2.00	5.00	4.11	1.10	1.21	9

Actively supports / encourages faculty in professional development	2.00	5.00	4.11	1.10	1.21	9
Actively supports / encourages faculty in teaching	1.00	5.00	4.00	1.33	1.78	9
Actively encourages faculty in service	1.00	5.00	4.00	1.33	1.78	9
Ensures that faculty complaints are handled in a fair and timely manner	1.00	5.00	3.67	1.70	2.89	9
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	3.67	1.49	2.22	9
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	1.00	5.00	3.67	1.49	2.22	9
Effectively manages academic spaces (offices, labs,) as applicable	3.00	5.00	4.38	0.86	0.73	8
Makes effective use of available resources.	1.00	5.00	3.78	1.40	1.95	9
Manages budgets in a transparent and effective manner.	1.00	5.00	3.78	1.40	1.95	9

## Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	1	1	2	4	8
2	Effectively manages departmental planning	0	2	1	2	4	9
3	Appropriately shares governance with departmental faculty	2	1	0	2	4	9
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	1	1	1	5	8
5	Plans and participates in fund-raising activities, as applicable	1	0	2	1	5	9
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	3	1	5	9

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	2.00	5.00	4.13	1.05	1.11	8
Effectively manages departmental planning	2.00	5.00	3.89	1.20	1.43	9

Appropriately shares governance with departmental faculty	1.00	5.00	3.56	1.64	2.69	9
Ensures that the department is in compliance with accrediting organizations, as applicable	2.00	5.00	4.25	1.09	1.19	8
Plans and participates in fund-raising activities, as applicable	1.00	5.00	4.00	1.33	1.78	9
Acts as an effective liaison between the department and professional associations, as appropriate	3.00	5.00	4.22	0.92	0.84	9

## Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	3	0	4	7
2	Ensures that student appeals are handled in a fair and timely manner	0	0	3	0	4	7
3	Effectively supports and oversees the recruitment of the graduate students	1	1	1	2	4	9
4	Effectively supports and oversees the retention of graduate students	0	2	1	2	4	9
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	1	1	1	5	8

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	3.00	5.00	4.14	0.99	0.98	7
Ensures that student appeals are handled in a fair and timely manner	3.00	5.00	4.14	0.99	0.98	7
Effectively supports and oversees the recruitment of the graduate students	1.00	5.00	3.78	1.40	1.95	9
Effectively supports and oversees the retention of graduate students	2.00	5.00	3.89	1.20	1.43	9
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2.00	5.00	4.25	1.09	1.19	8

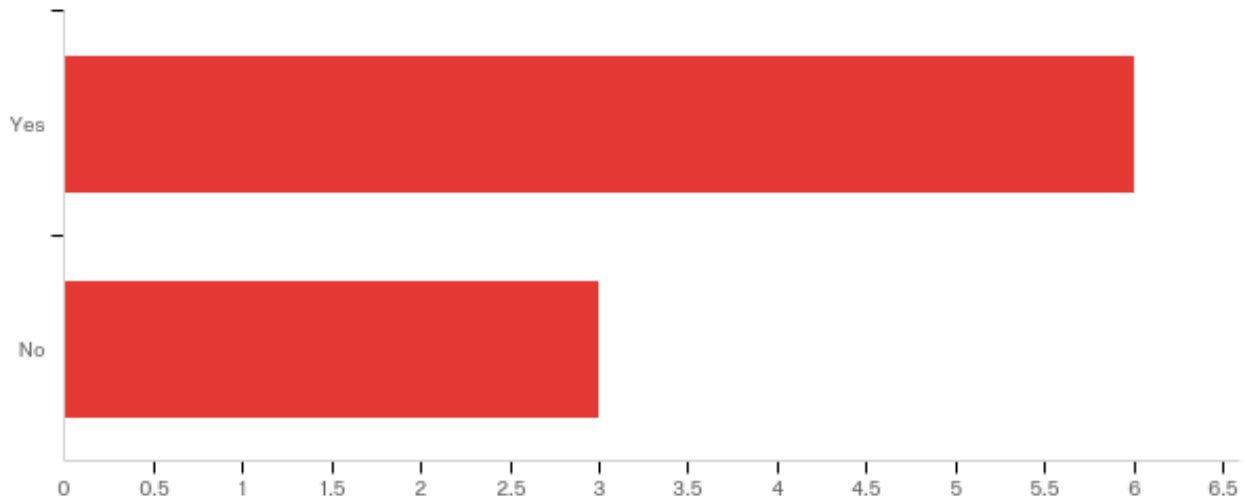
## Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	1	0	6	7
2	Demonstrates fairness to Faculty	1	2	0	1	5	9

3	Demonstrates fairness to Staff	0	2	0	1	5	8
4	Demonstrates trustworthiness to Students	0	0	2	0	5	7
5	Demonstrates trustworthiness to Faculty	3	0	0	1	5	9
6	Demonstrates trustworthiness to Staff	0	2	0	1	5	8
7	Is accessible to Students	0	0	0	1	4	5
8	Is accessible to Faculty	0	1	2	1	5	9
9	Is accessible to Staff	0	0	0	2	5	7

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	3.00	5.00	4.71	0.70	0.49	7
Demonstrates fairness to Faculty	1.00	5.00	3.78	1.55	2.40	9
Demonstrates fairness to Staff	2.00	5.00	4.13	1.27	1.61	8
Demonstrates trustworthiness to Students	3.00	5.00	4.43	0.90	0.82	7
Demonstrates trustworthiness to Faculty	1.00	5.00	3.56	1.83	3.36	9
Demonstrates trustworthiness to Staff	2.00	5.00	4.13	1.27	1.61	8
Is accessible to Students	4.00	5.00	4.80	0.40	0.16	5
Is accessible to Faculty	2.00	5.00	4.11	1.10	1.21	9
Is accessible to Staff	4.00	5.00	4.71	0.45	0.20	7

**Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?**



#	Answer	%	Count
5	Yes	66.67%	6
6	No	33.33%	3
	Total	100%	9