

2013-2014 Faculty Evaluation of Michael Monticino Vice President for Advancement and Director of Development of the UNT Foundation

1. Please evaluate Dr. Michael Monticino, Vice President for Advancement and Director of Development of the UNT Foundation in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	1. Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	16	2	0	2	0	20	1.40
2	2. Establishes well defined goals for his position.	14	4	0	2	0	20	1.50
3	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	14	4	0	1	1	20	1.55
4	4. Effectively communicates strategic initiatives and objectives to the University community.	17	2	0	2	0	21	1.38
5	5. Takes into consideration faculty input when formulating strategic initiatives.	15	1	1	1	0	18	1.33
6	6. Is accessible and approachable, and listens to faculty as needed.	13	6	1	0	1	21	1.57
7	7. Overall effectiveness as VP for Advancement and Director of Development of the UNT Foundation.	16	3	0	2	0	21	1.43

Statistic	1. Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	2. Establishes well defined goals for his position.	3. Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	4. Effectively communicates strategic initiatives and objectives to the University community.	5. Takes into consideration faculty input when formulating strategic initiatives.	6. Is accessible and approachable, and listens to faculty as needed.	7. Overall effectiveness as VP for Advancement and Director of Development of the UNT Foundation.
Min Value	1	1	1	1	1	1	1
Max Value	4	4	5	4	4	5	4
Mean	1.40	1.50	1.55	1.38	1.33	1.57	1.43
Variance	0.88	0.89	1.21	0.85	0.71	0.96	0.86
Standard Deviation	0.94	0.95	1.10	0.92	0.84	0.98	0.93
Total Responses	20	20	20	21	18	21	21