**This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:**

***The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee….***

***It shall be the responsibility of committee chairs to monitor their committee membership’s status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.***

**Email completed reports to** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**. Rev. 11-2021**

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***Report to the Faculty Senate Executive Committee* Date: Feb 23, 2023**

**“x” or circle:** X **Mid-year report** \_\_\_\_\_\_\_\_\_ **Year-end report**

**Committee Name**: Faculty Salary Study Committee

**Chair or Co-Chairs:** Sophie Morton

**Meetings for the term/year:** 2

**Membership and Attendance** (year-to-date attendance record):

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Group Represented, committee office, if applicable** | **Name** | **Department or administrative unit affiliation** | **Term End**  **(if applicable)** | **Meetings Attended** | **Meetings Absent (# Excused)** |
| Chair | Sophie Morton | WLLC | 2025 | 2 |  |
| Group II | Janelle Foster | LIBR | 2025 | 2 |  |
| Group III | Vacant |  |  |  |  |
| Group IV | Brooke Nodeland | CJUS | 2025 | 2 |  |
| Group V | Michael Sexton | MGMT | 2025 | 1 | 1 |
| Group VI | Tao Zhang | KHPR | 2023 | 2 |  |
| Group VII | Karen Anderson-Lain | COMM | 2025 | 2 |  |
| Group VIII | Marjorie Hayes | THEA | 2023 | 2 |  |
| Group A-L1 | Cathie Norris | LTEC | 2024 | 1 | #1 |
| Group A-L2 | Erin Welch | MGMT | 2023 | 2 |  |
| Group A-L3 | Joy Houser | MLOM | 2025 | 2 |  |

**The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office** [**facultysenate@unt.edu**](mailto:facultysenate@unt.edu)**.) Do your committee charges remain relevant? If not, what changes to the charges do you propose?**

YES

**Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate):**

Elected chair; discussed past accomplishments, salary compression and librarian salary. Chair (Sophie Morton) and Karen Anderson-Lain met with Provost and Chair of Faculty Senate to discuss issues of salary compression, workload, and the current Librarian Salary Study. A member of the committee will be added to the Librarian Salary study. Additionally, another faculty member will be recommended to serve on this committee.

**Ongoing/future projects:**

Salary compression

Librarian salary study

Workload (Lecturer & Clinical Faculty)