

**2015-2016 Faculty Evaluation of Nandika D'Souza
Academic Associate Dean of Undergraduate Studies
College of Engineering**

1. Please evaluate Dr. Nandika D'Souza in the following areas. Do not hesitate to mark the "No opinion" or "Do not know" boxes when appropriate.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Handles all administrative matters promptly with quality and integrity	4	0	0	0	2	6	2.33
2	Handles all fiscal matters promptly with quality and integrity	3	1	0	0	1	5	2.00
3	Establishes well defined goals for his position	4	0	0	0	1	5	1.80
4	Demonstrates trustworthiness	4	0	0	0	2	6	2.33
5	Is accessible and approachable when needed	3	1	0	0	2	6	2.50
6	Effectively communicates his position's goals and instructions to faculty	4	0	1	0	1	6	2.00
7	Effectively manages his college resources	4	0	0	0	1	5	1.80

Statistic	Handles all administrative matters promptly with quality and integrity	Handles all fiscal matters promptly with quality and integrity	Establishes well defined goals for his position	Demonstrates trustworthiness	Is accessible and approachable when needed	Effectively communicates his position's goals and instructions to faculty	Effectively manages his college resources
Min Value	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5
Mean	2.33	2.00	1.80	2.33	2.50	2.00	1.80
Variance	4.27	3.00	3.20	4.27	3.90	2.80	3.20
Standard Deviation	2.07	1.73	1.79	2.07	1.97	1.67	1.79
Total Responses	6	5	5	6	6	6	5