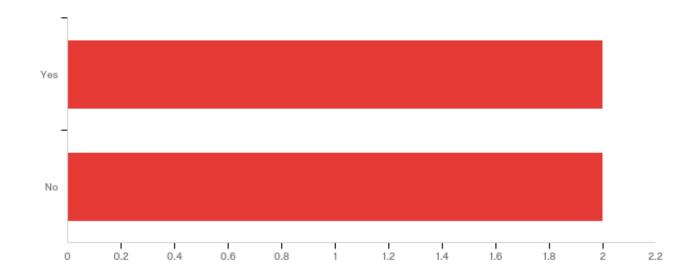
Philip Baczewski

2017 Sr. Director - University Information Technology
April 28th 2017, 4:09 pm CDT

Q2 - Please evaluate Dr. Phillip Baczewski in the following areas: Do not hesitate to mark the "No opinion" or "Do not know" boxes when appropriate.

#	Question	Poor		Fair		Good		Very Good		Excellent		Total
1	Effectively formulates the vision for his/her position in a matter that reasonably considers the priorities of the University as a whole.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5
2	Establishes well defined goals for his/her position.	60.00%	3	20.00%	1	0.00%	0	0.00%	0	20.00%	1	5
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5
4	Effectively communicates strategic initiatives and objectives to the University community.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5
5	Takes into consideration faculty input when formulating strategic initiatives.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5
6	Is accessible and approachable, and listens to faculty as needed.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5
7	Overall effectiveness in this role.	40.00%	2	40.00%	2	0.00%	0	0.00%	0	20.00%	1	5

Q9 - Do you have confidence in this administrator's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	50.00%	2
6	No	50.00%	2
	Total	100%	4