2015-2016 Faculty Evaluation of Phillip Baczewski Computer and Information Technology Center

1. Please evaluate Mr. Phillip Baczewski in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	TotalResponses	Mean
1	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	3	2	0	0	1	6	2.00
2	Establishes well defined goals for his position.	3	2	0	0	1	6	2.00
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	3	2	0	0	1	6	2.00
4	Effectively communicates strategic initiatives and objectives to the University community.	4	1	0	0	1	6	1.83
5	Takes into consideration faculty input when formulating strategic initiatives.	4	1	0	0	1	6	1.83
6	Is accessible and approachable, and listens to faculty as needed.	4	1	0	0	2	7	2.29
7	Overall effectiveness as Director of Campus Sustainability Programs.	3	2	0	0	1	6	2.00

Statistic	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	Establishes well defined goals for his position.	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	Effectively communicates strategic initiatives and objectives to the University community.	Takes into consideration faculty input when formulating strategic initiatives	Is accessible and approachable, and listens to faculty as needed.	Overall effectiveness as Director of Campus Sustainability Programs.
Min Value	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5
Mean	2.00	2.00	2.00	1.83	1.83	2.29	2.00
Variance	2.40	2.40	2.40	2.57	2.57	3.57	2.40
Standard Deviation	1.55	1.55	1.55	1.60	1.60	1.89	1.55
Total Responses	6	6	6	6	6	7	6