

## 2015-2016 Faculty Evaluation of Rick Villarreal Director of Athletics

1. Please evaluate Mr. Rick Villarreal in the following areas. Do not hesitate to mark the "No opinion" or "Do not know" boxes when appropriate.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	6	2	1	0	0	9	1.44
2	Establishes well defined goals for his position.	6	1	1	0	0	8	1.38
3	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	7	2	0	0	0	9	1.22
4	Effectively communicates strategic initiatives and objectives to the University community.	6	1	1	0	0	8	1.38
5	Takes into consideration faculty input when formulating strategic initiatives..	9	0	0	0	0	9	1.00
6	Is accessible and approachable, and listens to faculty as needed.	8	0	0	0	0	8	1.00
7	Overall effectiveness as Director of Athletics.	7	2	0	0	0	9	1.22

Statistic	Effectively formulates the vision for his position in a matter that reasonably considers the priorities of the University as a whole.	Establishes well defined goals for his position.	Handles all strategic initiatives with effectiveness, quality and integrity, while considering the priorities of the University as a whole.	Effectively communicates strategic initiatives and objectives to the University community.	Takes into consideration faculty input when formulating strategic initiatives..	Is accessible and approachable, and listens to faculty as needed.	Overall effectiveness as Director of Athletics.
Min Value	1	1	1	1	1	1	1
Max Value	3	3	2	3	1	1	2
Mean	1.44	1.38	1.22	1.38	1.00	1.00	1.22
Variance	0.53	0.55	0.19	0.55	0.00	0.00	0.19
Standard Deviation	0.73	0.74	0.44	0.74	0.00	0.00	0.44
Total Responses	9	8	9	8	9	8	9