

2015-2016 Faculty Evaluation of Steve Cobb
Associate Dean for Administrative Affairs
College of Arts and Sciences

1. Please evaluate Dr. Steve Cobb, Associate Dean for Administrative Affairs.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	Handles all administrative matters promptly and with quality and integrity	2	0	3	2	6	13	3.77
2	Handles all fiscal matters promptly with quality and integrity	1	1	1	1	4	8	3.75
3	Establishes well defined goals for his position	2	0	2	2	3	9	3.44
4	Demonstrates trustworthiness	3	1	3	1	5	13	3.31
5	Is accessible and approachable when needed	1	1	4	1	6	13	3.77
6	Effectively communicates his position's goals and instructions to faculty	3	1	3	2	4	13	3.23
7	Effectively manages his college resources	1	1	1	1	3	7	3.57

Statistic	Handles all administrative matters promptly and with quality and integrity	Handles all fiscal matters promptly with quality and integrity	Establishes well defined goals for his position	Demonstrates trustworthiness	Is accessible and approachable when needed	Effectively communicates his position's goals and instructions to faculty	Effectively manages his college resources
Min Value	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5
Mean	3.77	3.75	3.44	3.31	3.77	3.23	3.57
Variance	2.19	2.50	2.53	2.73	1.86	2.53	2.62
Standard Deviation	1.48	1.58	1.59	1.65	1.36	1.59	1.62
Total Responses	13	8	9	13	13	13	7