

Steve Harlos

MUSIC - 2017 Keyboard Studies Chair Evaluation

April 28th 2017, 1:52 pm CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	0	1	0	0	1
2	Effectively works with faculty to develop the vision and goals for the department	0	0	0	0	1	1
3	Effectively oversees recruitment and retention of faculty	0	0	0	0	0	0
4	Actively supports / encourages faculty in scholarship	0	0	0	0	1	1
5	Actively supports / encourages faculty in professional development	0	0	0	0	1	1
6	Actively supports / encourages faculty in teaching	0	0	0	0	1	1
7	Actively encourages faculty in service	0	0	0	0	1	1
10	Ensures that faculty complaints are handled in a fair and timely manner	0	0	0	0	1	1
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	0	1	1
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	0	0	1	1
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	0	0	0	0
12	Makes effective use of available resources.	0	0	0	0	1	1
13	Manages budgets in a transparent and effective manner.	0	0	0	0	1	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	3.00	3.00	3.00	0.00	0.00	1
Effectively works with faculty to develop the vision and goals for the department	5.00	5.00	5.00	0.00	0.00	1
Effectively oversees recruitment and retention of faculty	0.00	0.00	0.00	0.00	0.00	0
Actively supports / encourages faculty in scholarship	5.00	5.00	5.00	0.00	0.00	1

Actively supports / encourages faculty in professional development	5.00	5.00	5.00	0.00	0.00	1
Actively supports / encourages faculty in teaching	5.00	5.00	5.00	0.00	0.00	1
Actively encourages faculty in service	5.00	5.00	5.00	0.00	0.00	1
Ensures that faculty complaints are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	1
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	5.00	5.00	5.00	0.00	0.00	1
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	5.00	5.00	5.00	0.00	0.00	1
Effectively manages academic spaces (offices, labs,) as applicable	0.00	0.00	0.00	0.00	0.00	0
Makes effective use of available resources.	5.00	5.00	5.00	0.00	0.00	1
Manages budgets in a transparent and effective manner.	5.00	5.00	5.00	0.00	0.00	1

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	0	0	0	1	1
2	Effectively manages departmental planning	0	0	0	0	1	1
3	Appropriately shares governance with departmental faculty	0	1	0	0	0	1
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	0	1	1
5	Plans and participates in fund-raising activities, as applicable	0	0	0	0	1	1
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	0	0	0	0	0

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	5.00	5.00	5.00	0.00	0.00	1
Effectively manages departmental planning	5.00	5.00	5.00	0.00	0.00	1

Appropriately shares governance with departmental faculty	2.00	2.00	2.00	0.00	0.00	1
Ensures that the department is in compliance with accrediting organizations, as applicable	5.00	5.00	5.00	0.00	0.00	1
Plans and participates in fund-raising activities, as applicable	5.00	5.00	5.00	0.00	0.00	1
Acts as an effective liaison between the department and professional associations, as appropriate	0.00	0.00	0.00	0.00	0.00	0

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	0	0	1	1
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	0	1	1
3	Effectively supports and oversees the recruitment of the graduate students	0	0	0	0	1	1
4	Effectively supports and oversees the retention of graduate students	0	0	0	0	1	1
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	0	0	0	1	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	1
Ensures that student appeals are handled in a fair and timely manner	5.00	5.00	5.00	0.00	0.00	1
Effectively supports and oversees the recruitment of the graduate students	5.00	5.00	5.00	0.00	0.00	1
Effectively supports and oversees the retention of graduate students	5.00	5.00	5.00	0.00	0.00	1
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	5.00	5.00	5.00	0.00	0.00	1

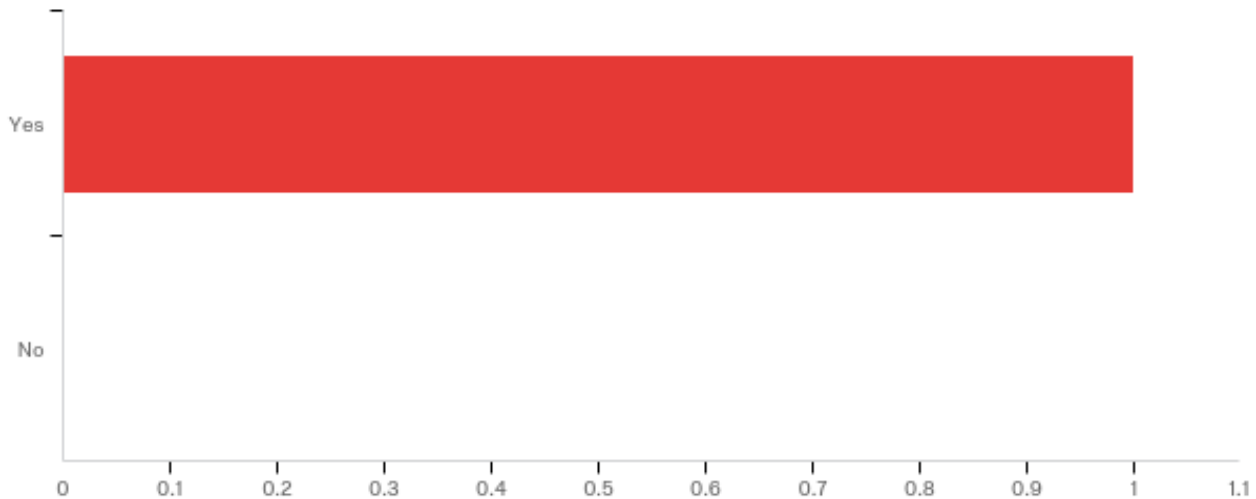
Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	0	1	1
2	Demonstrates fairness to Faculty	0	0	0	0	1	1

3	Demonstrates fairness to Staff	0	0	0	0	1	1
4	Demonstrates trustworthiness to Students	0	0	0	0	1	1
5	Demonstrates trustworthiness to Faculty	0	0	0	0	1	1
6	Demonstrates trustworthiness to Staff	0	0	0	0	1	1
7	Is accessible to Students	0	0	0	0	1	1
8	Is accessible to Faculty	0	0	0	0	1	1
9	Is accessible to Staff	0	0	0	0	1	1

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	5.00	5.00	5.00	0.00	0.00	1
Demonstrates fairness to Faculty	5.00	5.00	5.00	0.00	0.00	1
Demonstrates fairness to Staff	5.00	5.00	5.00	0.00	0.00	1
Demonstrates trustworthiness to Students	5.00	5.00	5.00	0.00	0.00	1
Demonstrates trustworthiness to Faculty	5.00	5.00	5.00	0.00	0.00	1
Demonstrates trustworthiness to Staff	5.00	5.00	5.00	0.00	0.00	1
Is accessible to Students	5.00	5.00	5.00	0.00	0.00	1
Is accessible to Faculty	5.00	5.00	5.00	0.00	0.00	1
Is accessible to Staff	5.00	5.00	5.00	0.00	0.00	1

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?



#	Answer	%	Count
5	Yes	100.00%	1
6	No	0.00%	0
	Total	100%	1