Suliman Hawamdeh

COI - 2017 Information Science Chair Evaluation

April 28th 2017, 10:35 am CDT

Q3 - CHAIR'S LEADERSHIP AND ADMINISTRATION

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates with faculty to develop the vision and goals for the department	0	2	0	1	2	5
2	Effectively works with faculty to develop the vision and goals for the department	0	2	0	1	2	5
3	Effectively oversees recruitment and retention of faculty	0	1	0	1	3	5
4	Actively supports / encourages faculty in scholarship	1	0	0	2	2	5
5	Actively supports / encourages faculty in professional development	0	1	0	1	3	5
6	Actively supports / encourages faculty in teaching	0	1	1	1	2	5
7	Actively encourages faculty in service	0	0	2	2	1	5
10	Ensures that faculty complaints are handled in a fair and timely manner	1	1	0	0	0	2
8	Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	3	0	2	5
9	Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	0	0	3	0	2	5
11	Effectively manages academic spaces (offices, labs,) as applicable	0	0	0	1	4	5
12	Makes effective use of available resources.	0	0	0	2	2	4
13	Manages budgets in a transparent and effective manner.	1	0	0	0	4	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates with faculty to develop the vision and goals for the department	2.00	5.00	3.60	1.36	1.84	5
Effectively works with faculty to develop the vision and goals for the department	2.00	5.00	3.60	1.36	1.84	5
Effectively oversees recruitment and retention of faculty	2.00	5.00	4.20	1.17	1.36	5
Actively supports / encourages faculty in scholarship	1.00	5.00	3.80	1.47	2.16	5

Field	Minimum	Maximum	Mean	Std Dev	Variance	Count
Actively supports / encourages faculty in professional development	2.00	5.00	4.20	1.17	1.36	5
Actively supports / encourages faculty in teaching	2.00	5.00	3.80	1.17	1.36	5
Actively encourages faculty in service	3.00	5.00	3.80	0.75	0.56	5
Ensures that faculty complaints are handled in a fair and timely manner	1.00	2.00	1.50	0.50	0.25	2
Recommends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3.00	5.00	3.80	0.98	0.96	5
Defends equitable distribution of salary adjustments in a manner that is consistent with dept/division/college/and university needs and priorities	3.00	5.00	3.80	0.98	0.96	5
Effectively manages academic spaces (offices, labs,) as applicable	4.00	5.00	4.80	0.40	0.16	5
Makes effective use of available resources.	4.00	5.00	4.50	0.50	0.25	4
Manages budgets in a transparent and effective manner.	1.00	5.00	4.20	1.60	2.56	5

Q6 - CHAIR'S REPRESENTATION OF THE DEPARTMENT

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Effectively communicates the vision and goals of the department to the College and the University	0	2	1	0	2	5
2	Effectively manages departmental planning	0	2	1	0	2	5
3	Appropriately shares governance with departmental faculty	1	0	1	0	3	5
4	Ensures that the department is in compliance with accrediting organizations, as applicable	0	0	0	1	4	5
5	Plans and participates in fund-raising activities, as applicable	0	1	1	2	0	4
6	Acts as an effective liaison between the department and professional associations, as appropriate	0	2	1	1	1	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Effectively communicates the vision and goals of the department to the College and the University	2.00	5.00	3.40	1.36	1.84	5
Effectively manages departmental planning	2.00	5.00	3.40	1.36	1.84	5

	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Appropriately shares governance with departmental faculty	1.00	5.00	3.80	1.60	2.56	5
Ensures that the department is in compliance with accrediting organizations, as applicable	4.00	5.00	4.80	0.40	0.16	5
Plans and participates in fund-raising activities, as applicable	2.00	4.00	3.25	0.83	0.69	4
Acts as an effective liaison between the department and professional associations, as appropriate	2.00	5.00	3.20	1.17	1.36	5

Q8 - CHAIR'S MANAGEMENT OF STUDENT AFFAIRS

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Ensures that student complaints are handled in a fair and timely manner	0	0	0	1	3	4
2	Ensures that student appeals are handled in a fair and timely manner	0	0	0	1	3	4
3	Effectively supports and oversees the recruitment of the graduate students	0	0	0	0	4	4
4	Effectively supports and oversees the retention of graduate students	0	0	0	0	5	5
5	Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	0	1	0	0	3	4

| Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Ensures that student complaints are handled in a fair and timely manner	4.00	5.00	4.75	0.43	0.19	4
Ensures that student appeals are handled in a fair and timely manner	4.00	5.00	4.75	0.43	0.19	4
Effectively supports and oversees the recruitment of the graduate students	5.00	5.00	5.00	0.00	0.00	4
Effectively supports and oversees the retention of graduate students	5.00	5.00	5.00	0.00	0.00	5
Effectively oversees the process of training the student teaching staff (TF's, TA's, etc.)	2.00	5.00	4.25	1.30	1.69	4

Q10 - CHAIR'S ACCESSIBILITY

#	Question	Poor	Fair	Good	Very Good	Excellent	Total
1	Demonstrates fairness to Students	0	0	0	0	3	3
2	Demonstrates fairness to Faculty	2	0	0	0	3	5

#		1	2	3	4	5	Total
3	Demonstrates fairness to Staff	1	0	0	1	2	4
4	Demonstrates trustworthiness to Students	1	0	0	0	3	4
5	Demonstrates trustworthiness to Faculty	2	0	0	0	3	5
6	Demonstrates trustworthiness to Staff	1	0	0	1	2	4
7	Is accessible to Students	0	0	2	0	2	4
8	Is accessible to Faculty	0	1	1	0	3	5
9	Is accessible to Staff	0	0	1	0	4	5

Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
Demonstrates fairness to Students	5.00	5.00	5.00	0.00	0.00	3
Demonstrates fairness to Faculty	1.00	5.00	3.40	1.96	3.84	5
Demonstrates fairness to Staff	1.00	5.00	3.75	1.64	2.69	4
Demonstrates trustworthiness to Students	1.00	5.00	4.00	1.73	3.00	4
Demonstrates trustworthiness to Faculty	1.00	5.00	3.40	1.96	3.84	5
Demonstrates trustworthiness to Staff	1.00	5.00	3.75	1.64	2.69	4
Is accessible to Students	3.00	5.00	4.00	1.00	1.00	4
Is accessible to Faculty	2.00	5.00	4.00	1.26	1.60	5
Is accessible to Staff	3.00	5.00	4.60	0.80	0.64	5

Q16 - Do you have confidence in this Chair's abilities to perform his/her current role?
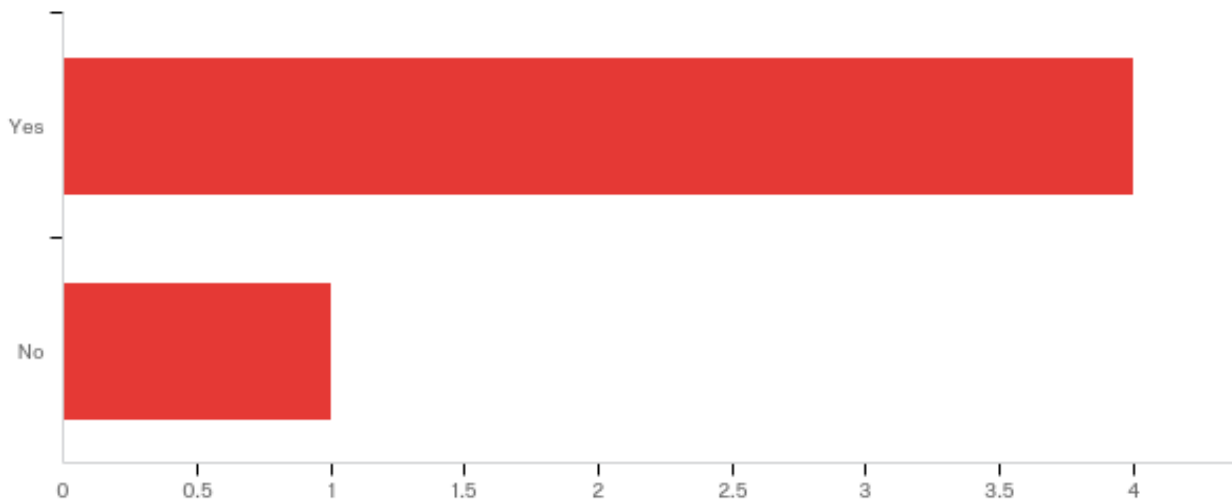
#	Answer	%	Count
5	Yes	80.00%	4
6	No	20.00%	1
	Total	100%	5