

2013-2014 Faculty Evaluation of Yolanda Flores Niemann Senior Vice Provost

1. Please evaluate Dr. Yolanda Flores Niemann, Senior Vice Provost in the following areas.

#	Question	Poor	Fair	Good	Very Good	Excellent	Total Responses	Mean
1	1. Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	11	3	2	5	16	37	3.32
2	2. Establishes well defined goals for her position.	10	4	2	4	15	35	3.29
3	3. Handles all strategic initiatives with effectiveness, quality and integrity.	9	3	3	3	17	35	3.46
4	4. Effectively communicates strategic initiatives and objectives to the University community.	9	4	4	3	15	35	3.31
5	5. Takes into consideration faculty input when formulating strategic initiatives.	10	2	3	6	15	36	3.39
6	6. Is accessible and approachable, and listens to faculty as needed.	8	5	3	4	17	37	3.46
7	7. Overall effectiveness as Senior Vice Provost.	12	2	1	6	16	37	3.32

Statistic	1. Effectively formulates the vision for her position in a matter that reasonably considers the priorities of the University as a whole.	2. Establishes well defined goals for her position.	3. Handles all strategic initiatives with effectiveness, quality and integrity.	4. Effectively communicates strategic initiatives and objectives to the University community.	5. Takes into consideration faculty input when formulating strategic initiatives.	6. Is accessible and approachable, and listens to faculty as needed.	7. Overall effectiveness as Senior Vice Provost.
Min Value	1	1	1	1	1	1	1
Max Value	5	5	5	5	5	5	5
Mean	3.32	3.29	3.46	3.31	3.39	3.46	3.32
Variance	3.11	3.09	3.02	2.93	2.93	2.81	3.23
Standard Deviation	1.76	1.76	1.74	1.71	1.71	1.68	1.80
Total Responses	37	35	35	35	36	37	37