

This template is provided to assist committee chairs to satisfy the reporting requirements found in Faculty Senate Bylaws, Article III, Section 2. Please note the following applicable provisions:

*The Chair of each Faculty Senate Committee shall report at least once each semester to the chair of the Executive Committee regarding the business conducted by the Faculty Senate Committee....*

*It shall be the responsibility of committee chairs to monitor their committee membership's status and any vacancies (whether occurring by repeated absence, leave of absence, resignation or retirement), and promptly report any occurring vacancies to the Senate leadership.*

Email completed reports to [faculty senate@unt.edu](mailto:faculty senate@unt.edu).

Rev. 11-2021

**Report to the Faculty Senate Executive Committee**

Date: 12/9/2025

"x" or circle:   X   Mid-year report

           End-of-year report

Committee Name: Faculty Salary Study Committee

Chair or Co-Chairs: Russell Torres (ITDS)

Meetings for the term/year: [insert dates of all meetings to-date, whether electronic or in-person]

10/24/2025-Electronic, 12/05/2025-Electronic

**Membership and Attendance** (year-to-date attendance record):

Group Represented, committee office, if applicable	Name	Department or administrative unit affiliation	Term End (if applicable)	Meetings Attended	Meetings Absent / # Excused
Chair	Russell Torres	ITDS	2027	2	0
Co-chair					
Secretary					
Group I	Sophie Morton	WLLC	2028	2	0
Group II	Jodi Philbrick	IS	2028	2	0
Group III	Pavlo Tymoshchuk	CSE	2027	2	0
Group IV	Alex Updegrove	DCJ	2027	2	0
Group V	Michael Sexton	MGMT	2028	2	0
Group VI	Tao Zhang	KHPR	2026	2	0
Group VII	Mary Ann Barber	MATH	2026	2	0
Group VIII	VACANT				
At-large	Mariya Gavrilova Aguilar	MGMT	2026	2	0
At-large	Paul Hutchison	ACCT	2028	2	0

(Add lines as needed)

Do any membership positions need to be replaced at this time due to non-attendance or a leave of members? If so, which positions? (This assumes proper notice was provided per the Procedures Manual; example correspondence and explanation of notice may be found in the [Committee Chair Tool Kit.](#))

No.

The Executive Committee establishes charges for each standing committee and may amend them as needed; alternatively, the standing committee may propose amended charges, composition, etc., by making a written proposal and sending to the Faculty Senate office [facultysenate@unt.edu](mailto:facultysenate@unt.edu).) Do your committee charges remain relevant? If not, what changes to the charges do you propose?

Charges are relevant. No need for changes.

Accomplishments (including items submitted for review or approval to the Executive Committee or Faculty Senate):

- Reviewed and confirmed committee charges
- Reviewed and discussed article on faculty salaries published by North Texas Daily on September 24, 2025
- Developed salary questions for university President and Provost. Provided to the executive committee for integration into broader document for university leadership
- Met with chair of the Senate Budget Committee to discuss potential collaborative efforts
- Set meeting date for January 2026

Ongoing/future projects:

- Awaiting results of Administrator Efficiency survey for which the faculty salary study committee provided questions.